

**CONSENT AGREEMENT  
BETWEEN  
CALLIE KELLEY  
AND THE  
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

REC'D CSWIFT BOARD  
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This CONSENT AGREEMENT is entered into by and between CALLIE KELLEY, hereinafter, "KELLEY," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

KELLEY hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

KELLEY is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. KELLEY is a licensed social worker (S.1700294) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. KELLEY received her social work license on April 6, 2017.
2. In April through May 2017 KELLEY was employed at an alcohol and drug recovery agency in Amelia, Ohio. Several weeks after KELLEY left the agency she blurred her professional boundaries with a former client of the agency by entering into a personal relationship with the former client. KELLEY was aware at the time that the individual had been a client at the agency while she was employed there even though he was not her direct client. KELLEY'S actions constitute a violation of Ohio Revised Code Section 4757.36(C)(1) and Ohio Administrative Code Section 4757-5-04(C) and (D).

3. **KELLEY** admits the statements referenced in paragraph 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **KELLEY** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **KELLEY'S** license to practice social work (S.1700294) is hereby **REPRIMANDED**.
2. **KELLEY** must take six (6) hours of continuing social work education in the area of professional ethics. These hours should focus on professional boundaries and must be pre-approved in writing by the Board's Deputy Director or his designee. After **KELLEY** completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. These hours must be completed and verification submitted no later than February 1, 2018. The credit earned from these hours may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the CEUs are at the expense of **KELLEY**.
3. **KELLEY** must take, at her expense, the on-line continuing education course entitled "Ethics and Risk Management" offered by Heisel and Associates, www.heiselandassoc.com/home-studies. **KELLEY** will have until December 29, 2017, to complete this requirement. The hours earned from this training may not be used to renew her LSW in the future. Upon completion of this requirement, **KELLEY** will provide the Board with a certificate of completion. **KELLEY** may take a different course of a similar nature in lieu of this stated course but this would have to be pre-approved in writing in advance by the Board's investigation department.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **KELLEY** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **KELLEY** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

**KELLEY** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. All parties to this Consent Agreement understand that this information will be sent to the United States Department of Health and Human Services' National Practitioner Data Bank (NPDB), pursuant to Title IV of Public Law 99-660, the Healthcare Quality Improvement Act of 1986, as amended; Section 1921 of the Social Security Act; and Section 1128E of the Social Security Act, as amended by Section 221(a) of the Health Insurance Portability and Accountability Act of 1996. The **BOARD** shall incorporate this CONSENT AGREEMENT into a formal journal entry at its November 2017, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

Callie Kelley, LSW  
Callie Kelley, LSW

11/16/17  
Date

Erin Michel, LSW, MSW  
for Erin Michel, LSW, MSW  
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

11-16-17  
Date