

Consent Agreement between Elizabeth Payne and the State of Ohio Counselor, Social Worker, Marriage and Family  
Therapist Board

**CONSENT AGREEMENT  
BETWEEN  
ELIZABETH PAYNE  
AND THE  
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between **ELIZABETH PAYNE** hereinafter, "**PAYNE**" and the **STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD**, hereinafter "**BOARD**" the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

**PAYNE** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it with **PAYNE** out threat or promise by the **BOARD** or any of its members, employees or agents. **PAYNE** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations and, understandings:

1. **PAYNE** is a social worker (S-1451322) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Section 4757 and Ohio Administrative Code Chapter 4757. **PAYNE** received her social work license on November 28, 2014.
2. In 2017, while employed at an agency in Highland Hills, Ohio, **PAYNE** failed to maintain best practice standards with regard to record keeping. These actions constitutes violations of O.R.C. 4757.36 (C) (1), O.A.C. 4757-5-02 (A) (2) and 4757-5-09 (B).
3. **PAYNE** admits the allegations referenced in paragraph 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **PAYNE** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

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1. PAYNE'S license to practice social work (S-1451322) is hereby **REPRIMANDED**.
2. PAYNE is required to complete six (6) additional hours of continuing education in ethics at her expense. The additional hours must be pre-approved by the BOARD. The additional hours must be completed by September 20, 2018. These additional hours may not be used for the renewal of her social work license.

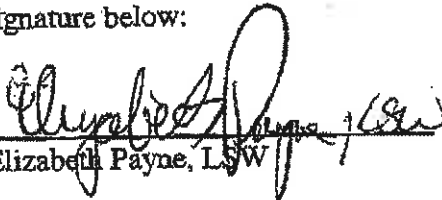
It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this CONSENT AGREEMENT, PAYNE acknowledges that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. PAYNE agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.


PAYNE hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. All parties to this Consent Agreement understand that this information will be sent to the United States Department of Health and Human Services' National Practitioner Data Bank (NPDB), pursuant to Title IV of Public Law 99-660, the Healthcare Quality Improvement Act of 1986, as amended; Section 1921 of the Social Security Act; and Section 1128E of the Social Security Act, as amended by Section 221(a) of the Health Insurance Portability and Accountability Act of 1996. The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its May 2018, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

  
Elizabeth Payne, LSW

4/30/2018  
Date

  
Erin Michel, MSW, LSW  
Chair, Counselor, Social Worker,  
Marriage and Family Therapist Board

5/17/18  
Date