



Counselor, Social Worker & Marriage and Family Therapist Board

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State of Ohio Counselor Professional Standards Committee Meeting May 17, 2012

Members Present: Otha Gilyard, Maureen Cooper, Terri Hamm and Mary Venrick

Staff Present: James Rough, Bill Hegarty, Tammy Tingle, and Simeon Frazier

Guests Present: None

Venrick called the meeting to order at 9:05 a.m.

Discussion/Approval of Agenda

Cooper clarified that Hegarty will present before Venrick returns from her sub-committee meeting.

Gilyard moved to approve the agenda, as presented. Cooper seconded. There was no additional discussion and the motion passed unanimously.

Executive Committee Report

Venrick reported that the board member appointments are, pending, and should, soon, be awarded. The personalities are, still, unknown.

Hegarty is trying to get Tim Bradley re-appointed.

The budget is \$80,000 to the good.

Changes for the New House bill are being re-introduced. There is no opposition, so far.

The counselors' position is to have psychologists tend to the psychologists and won't be a part of the counselor piece as they don't have the proper curriculum.

Review for the July meeting was distributed to the committee.

Rough entered at 9:10am

Rough confirmed that he doesn't know the applicants for the new board position.

The CEU committee hasn't found any big problems.

Rough shared that Tommy asked each committee to bring their concerns to the CEU committee for the July meeting.

Venrick left to attend a hearing at 9:13am

Hegarty arrived & Venrick returned at 10:47

Hegarty asked, regarding 4757-5-02, regarding developing new skills in a competency area, receiving supervision/consultation. The committee agrees that supervision/consultation should remain, regarding the code of ethics.

“While recovering appropriate peer consultation” replacing “receiving supervision;” or remain the same.

Tingle offered educational experience and training vs. also appropriate

Cooper moved to adopt “appropriate peer consultation.” Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Tingle entered at 9:40 a.m.

Investigation Report

Hegarty passed out a listing of the closed cases, reviewed by Venrick and Cooper.

Venrick moved to close the cases that she reviewed. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Cooper moved to close the cases that she reviewed. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Laura Eshelman

Hegarty passed out the proposed consent agreement between the board and Laura Eshelman. Per her treatment, she is to continue to see a therapist, limit her scope of practice, and maintain treatment.

Gilyard moved to accept her proposed consent agreement. Cooper seconded. There was no additional discussion, as the motion passed, unanimously.

Janet Axler

She loaned a client money for legal fees (a non-sexual boundary). Repayment is in order, along with an additional 6 CEUs on Ethics.

Gilyard moved to accept the proposed consent agreement. Cooper seconded. There was no additional discussion, as the motion passed, unanimously.

Mary McKeever

She renewed her license, but accounted for 0 hours of CEUs during her audit. Her license is to be suspended, indefinitely, until she proves that she completed all 30 hours.

Cooper moved to approve the consent agreement. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Deborah DeLeon

She made a custody recommendation and she passed client records to the non-custodial parent.

She is to be monitored for 2 years, and receive 6 hours of therapy.

Cooper moved to accept the consent agreement. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Margery Shupe

Impairment exists per her evaluation. She is to receive counseling for one year. Her supervisor credential, after July, is suspended for 1 year, and she will be monitored for two years. Cooper moved to accept the consent agreement. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Case 2011-245; Notice of hearing for Frank Porter

He refused to cooperate with the board, including ignoring his summons. Gilyard moved to accept the notice. Cooper seconded. There was no further discussion, as the motion passed, unanimously.

Goldman Hearing for Molly Burdette

She was not responsive to her hearing notices. She didn't complete her audit, and her certified mail was signed. She was sent 3 notices, 2 from Margaret-Ann Adorjan, and 1 from Hegarty. Cooper moved to revoke her license. Gilyard seconded. There was no further discussion, as the motion passed, unanimously.

Hegarty shared that there are no hearings scheduled. Cooper, Hegarty and Tingle left at 11:07 (Cooper went to the CEU committee meeting)

The Committee took a break for lunch at 11:20am, and returned from lunch at 1:24pm

Executive Director's Report/Legislative Issues

Rough shared that he met, yesterday, with Rep. Sears' aid [Joe (I)]. There were many state agencies represented discussing issues, including the OPA lobbyist, and a representative from Wright State University [also, named Joe(II)]. The WSU professor, Joe (II), rejected the CACREP requirement and wanted to add CORE accreditation requirements, using a 2009 letter from our board, stating that it was approved. Rough shared that the rule may change to discuss Ohio mental health counseling programs and coursework for rehab counseling programs must meet the requirement. The Kent State University rehab program never contacted the board regarding getting PC licensure, nor has Ohio University. CORE wouldn't be referenced. Steve Fortson shared that he didn't like it, but they'd absorb it. Joe (I) was told that they'd try to reach resolution by June. Hamm confirmed Rehab programs would be reviewed based on coursework. She believes, with Rough, that if they want to be licensed, they should combine the program. They, otherwise, would need to settle for certification (i.e. NCC & CRC). Rough conferred with Hamm that they'd review WSU's 2009 rehab counseling program from a coursework perspective. Hamm confirmed that unanimous agreement isn't needed.

Hamm asked why students can't take rehab classes or the CRC in the Rehab department & Mental Health Classes in that department, as there shouldn't be much additional cost since both programs are there already.

Rough shared the new CORE director (hired last year) shared that she doesn't consider rehab counselors to be mental health counselors.

He shared that WSU was pre-approved for their program on the strength of their Mental Health Counseling program.

He wants to create a list of requirements that would, ultimately qualify a rehab counselor for PC licensure (since rehab counseling degrees are, still, a counseling degree) after 2018, the question was raised regarding whether or not committees were clear that this was the case.

Hamm confirmed, with Vicky Kress that she wanted to make it a board acceptance, but others wanted it to only be for clinical mental health.

Hamm confirmed that CACREP included school, drug & Alcohol, etc. The new rule will allow for a qualified degree, and graduates from rehab counseling programs. Clinical Mental Health Counseling programs won't require review and Ohio's programs can qualify for pre-approval.

The non-clinical counseling programs will meet requirements by taking the 5 additional clinical classes that weren't in their counseling coursework.

Rough shared that schools are having more mental health counselors/non-school counselors to meet the students' needs.

Hamm shared that CACREP doesn't meet the Ohio requirements.

Rough shared that Richie and Davis shared that "course by course," it doesn't but "outcome by outcome," it does.

Hamm shared that non-CACREP programs will be measured by a different standard. Any clinical mental health program, nationally, is fine. Other CACREP counseling in-state Non-Clinical/Rehab programs must complete coursework review sheet. This will all be defined by the rule. CACREP non-clinical accredited programs must, also complete practicum and internship/clinical courses.

Rough left at 2:05pm after sharing OCA and OASES (not just Martin and Davis) must agree.

CEU Committee Report

Cooper reported that the same issues are being discussed, including "Continuing Competency."

Paula Broome audited 781 people. 85% have errors on their disclosure statements.

Survey results continue to be good.

We've approved 10,000 words/hour requirements. Rough shared that he must say that it will negatively affect some CEU providers.

Children's home of Cincinnati, failed to renew provider status, but offered programs for the last 9 years. They're embarrassed, and will do whatever the board says.

With the new rules in effect, a fine will, then, be imposed. The rules states that they'll need to wait 1 year to re-apply and they may apply per program.

Social Workers/NASW in Oregon wanted their provider status to be renewed. It'll be done, but after new rules, individual states, will not be awarded.

Nutrition and Alternative medicine will not be approved.

The statute says that 2 hours of peer review may count as 1 hour of supervision; up to 3 hours/cycle.

Proposed rule changes include a 3 hour requirement (down from six) may count as a full peer review.

Hamm believes peer review is very valuable for supervision and could count as CEUs.

The rest of the committee agrees.

Hamm confirmed that a supervising counselor would be going over their own cases with others.

Hamm shared that if training in supervision isn't taking place then it shouldn't count for supervisory hours.

Cooper moved that peer review not count towards Supervising Counselor CEU credit.

Hamm seconded. There was no further discussion, as the motion passed, unanimously.

Counselor Trainee issue

May 2012-01

CT applicant from an out of state program showed a Summer '12 "Psych internship, listed as "internship", and the Fall '12 "Psych internship" listed as "Internship in counseling."

The committee reviewed the materials, submitted, and given that it was a CACREP accredited program, they agreed that this could be considered a Counseling Internship.

May 2012-02

Applicant needs to submit a personal statement, detailing what has been done for self-help (i.e. counseling).

DIP Completion, and must wait until the next board meeting to provide information, since the ACA Ethics were violated.

**State of Ohio
Counselor Professional Standards Committee Meeting
May 18, 2012**

Members Present: Mary Venrick, Maureen Cooper, Terri Hamm and Dr. Otha Gilyard

Staff Present: Rena Elliott, Bill Hegarty, Tracey Hosom, Jim Rough and Simeon Frazier

Guests Present: Glen Karr, Thelma Greaser

Venrick called the meeting to order at 9:20 a.m.

Discussion and Approval of Agenda

Venrick added July Planning meeting agenda, and CT issue to New Business.

Gilyard moved to accept the agenda. Cooper seconded

There was no additional discussion, and the motion passed unanimously.

Approval of March '12 Minutes

Cooper made the following corrections:

In the investigation report section, under Darla White, a typo correction was made to read “Cooper confirmed with Hegarty that a counselor-client relationship may not be sexual or ‘*explorative*’ for five years past termination, but a friendship may ensue.”

And under the “Continuing Education Committee Report, under “5 year rule review (Continued)” section , a typo correction was made to read “... if there is a court hearing , either share with the guardian *ad litem* that sharing with non-residential parent may harm a child if a hearing is pending, or tell the courts if no guardian *ad litem* exists...”

Cooper moved to accept the minutes, as presented. Gilyard seconded. There was no additional discussion, and the motion passed unanimously.

Approval of PC Applicants

There are 56 PC applicants

Gilyard moved to approve the list of PC applicants. Hamm seconded. There was no additional discussion and the motion passed unanimously.

Approval of PCC Applicants

There are 42 PCC applicants

Gilyard moved to approve the list of PCC applicants. Cooper seconded. There was no additional discussion and the motion passed unanimously.

Counselor Application Coordinator’s Report

Elliott reported that, since the last board meeting, Frazier processed 704 Counselor Trainee/Clinical Resident applications and that she had sent 152 Exam packets.

In March, there were 36 candidates for the NCE. 34 passed, and 2 were unsuccessful. There were 39 candidates for the NCMHCE. 29 passed, and 10 were unsuccessful.

In April, there were 62 candidates for the NCE 56 passed and 6 were unsuccessful. There were 29 candidates for the NCMHCE 19 passed and 9 were unsuccessful.

Gilyard shared concern over the NCMHCE passage rates; he offered that there may be a study to see what places offer the best success rates of passage (Schools/agencies).

Greaser shared that, presently, one of the best CTs that she's ever had didn't pass it. She did well on the 1st ½ but not the 2nd ½. She had test anxieties and a very stressful week that helped challenge her during deciphering the nuances of the 2nd ½. She also noted that one can't think like an "agency counselor," but, rather "private practice" counselor, as the NCE is only a general knowledge exam, but the NCMHCWE is more practical.

Gilyard's concern is for those that are sharp, but not passing.

Cooper shared that there are a lot of variables, but she doesn't help people in her agency to prepare (they all pass and it's a private practice).

Gilyard shared that, some way, the board must bridge the gap if they're passing at Cooper's agency and not at others.

Hamm shared that application is the most important facet. Application tends to increase anxiety. Also, she shared that students in academia, also, often have difficulty with applications questions and would rather be asked specific content information.

Greaser shared that it's a small number that aren't passing.

Gilyard shared that Greaser may be on to something with her assessment of private practice vs. agency grooming.

Gilyard shared that there should be some coordination between licensure requirements by the board and program glasses so students don't take wrong courses.

Greaser shared that this was only the case for older practitioners, as CACERP requirements have made this issue obsolete.

Old Business

None

New Business

Endorsement Applications (2-5 years experience)

Hamm shared that they're trying to revise endorsements so there's a practice & policy for consistency, rather than operating case by case.

Pennsylvania's policy is a good model (though a bit strict). Our endorsement policy will be, "If a licensee outside of the state has greater or equal to 5 years of solid clinical

experience, the diagnosis or treatment class may be waived, since that class will be redundant.” The advanced testing class won’t be waived. In CACREP programs, diagnosis and treatment are usually integrated in other courses. Advanced testing cannot be waived due to the ability of Ohio counselors to give all tests.

Rena Elliott stated that this is not in the rule. She says it’s challenging, since people with less than 5 years of experience have to meet the guidelines in the course worksheet. She thinks it should be entered, formally, into the rule.

In the PA model, the 5 year experience must be within the last 7 years, or else all coursework requirements must be met.

The committee agrees with being more flexible to not require that the 5 years be within 2 years.

Gilyard asked how to verify the 5 years experience.

Hamm shared that one may look at their work history and the clinical field evaluation & verification of supervised experience form.

Elliott recommended it be documented, appropriately.

Hamm means to verify past license experience (i.e. calling employers) and developing a form for past employers to complete. It may be a problem, if they were in private practice, or if they left an agency on bad terms.

Cooper stated that it only needs to be confirmed that they worked there.

Greaser added “and that they were diagnosing and treating, there, too.”

Hamm shared wording will be “Greater or equal to 5 years,” but it won’t have the time frame “5 of the most recent 7 years” stipulation.

Elliott clarified with Hamm that part of the documentation must be from the Board of their state, and the rest should be verified via their employer.

They weren’t sure how to address clinicians in private practice.

Gilyard confirmed with committee members that the onus to complete all of this would fall on the applicant.

Cooper suggested a private practice clinician may, possibly, retrieve a letter of verification by a colleague/professional in the community.

Hamm suggested, also, verification from an insurance company where the PCC sits on a panel.

Greaser recommended getting the letter notarized, the committee agreed.

Hamm believes that the verification process can be on the application, whether or not it’s in the rule.

The rule says “less than 5 years,” and that they must complete diagnosis and treatment, and/or advanced testing for Greater or equal to 5 years work verification.

Cooper moved to move forward with the 5 year clinical experience endorsement and “less than 5 years review endorsement with course worksheet completion.” Hamm seconded. There was no additional discussion, as the motion passed, unanimously.

CT issue May 12-03 (revisited)

Venrick shared that the case will be denied due to poor moral character.

Rough entered at 10:10am

Elliott left at 10:13am

Executive Director's Report

Rough reported that there are applicants for bared appointments. They just must be on the governor's schedule.

Legislation: He testified in April on the art therapy bill. He believes it's slowed down.

The Psych board has a bill (chemical dependency bill) has a bill, too.

There was an interested party meeting with Joe (I), the aid for Rep Sears, who was in attendance, with the OPA lobbyist (5/17/12 report) and WSU.

In the meeting, they discussed CORE programs have been approved for WSU twice, yet, now, it's not being approved. Discussion between the differences between rehab vs. mental health counseling being clinical without additional coursework took place.

The way it's written, now, school counselors are not going to be eligible to come back to get licensed after 2018.

Hamm believes that only a few want to be a Clinical & Mental Health Counselor.

Hegarty entered at 10:20am

Hamm shared that it would need to be closed to everyone like this, meaning all schools outside of Ohio and inside of Ohio. Non-CACREP programs won't be considered CACREP equivalent.

The committee agreed that it won't work, as shutting out Ohio licensees, while letting outside Ohio schools in without meeting requirements.

Rough shared that there isn't any discrimination against Ohio, as Ohio schools agreed to do this, and that this is an OCA/OACES initiative.

Greaser reminded the committee that the school counselors aren't (by their decision) a part of the "20/20" coming under consistent standards/language/etc.

Hegarty left at 10:27am

Hamm shared with Greaser, her notes clarifying this (from 5/17/12) and that Kress didn't agree with shutting out Non-Mental Health Counselors.

The budget is in good shape, with an \$85,000 surplus.

Cooper suggested sending the investigative liaisons to training.

A big part of the savings is that the state and payroll out of last year's quarter budget, 4 board members are missing, IT costs, and etc. explain the surplus.

The 5 year rule review filing is now more complex. He'll send the common sense initiative out for comments next week, and have comments back by June 5th and file it by mid-August.

The Rule Change for social work professors was audited and had a journal article published without having post program approval. She was given a caution letter and discussed that it's not in the rule (added to 9-05 and 9-06).

Regarding IT; good comments on the list serve and Hosom's article on audit position and Multi-disciplinary team.

We're on Facebook and possibly twitter in the future, though it may not be necessary, given the newsletter is being received, and is open.

We purchased a new server, jointly, with the engineers and the survey's board.

Dr. Susan Sears, the 1st board chair, passed away. As a professor, she mentored over 300, and as a chair, she still did what she did as a professor. A memorial was held on 4/27/12. She was given a proclamation at the November board meeting. Her license number was "C.0000001."

Board Retreat: He wants to know if there is anything to add/subtract to the agenda. It will be on Thursday 7/19/12 at 2pm.

Gilyard was appointed in June (6/20/12) but Rough wasn't notified. They told him, Rough called him, and he was in a meeting the next day.

Hamm shared that the endorsement issues was discussed and voted on. Rough will get results from the minutes.

Rough shared that (less than 5 years... course worksheet) it's no longer endorsement.

The recommendation is that there must be endorsement eligible.

Hamm moved to amend the earlier vote for an applicant from out of state with "Greater or equal to 5 years clinical experience" to be eligible for licensure via endorsement.

Cooper seconded. There was no additional discussion as the motion passed, unanimously.

Rough left at 10:59am

Hegarty entered at 11:00am.

CT issue (revisited II)

Hegarty fielded questions regarding the wording of "Poor moral Character."

Hegarty shared that 4757-17-01-E-1-A "Be of good moral character"

Hegarty left at 11:10am

Planning meeting agenda

There were no additions.

Correspondence

Maribeth Crowe

She has 35 years of experience in her career as a school counselor. She wants to have her partial experience approved, and the hours spent as a school counselor be counted towards her clinical requirement.

Hamm moved to deny her request for non-clinical Mental Health hours to be counted towards her PCC application. Cooper seconded. There was no further discussion, as the motion passed, unanimously.

Robin Neumeier

She is a PC-CR that misread/misinterpreted requirements and asked to be able to use alternative means of accumulating supervision since she got 1 hour of supervision for every 20 hours spent in direct services, instead of work.

Cooper shared that group supervision hours may count. The committee wants to be helpful. If the supervisor will send an estimate of hours spent in informal (not in a room, scheduled for sole purpose of supervision)

Cooper moved to send a letter requesting clarification of whether or not she had team meetings, and other consultations with her training supervisor that the committee wants to be helpful. Gilyard seconded. There was no further discussion, as the motion passed, unanimously

Margaret Schuler-Lee

Requesting exemption from supervision requirement given her length of her experience under supervision while working for the Ohio department of corrections, LIDC and PC-S Ham moved to deny the request for exemption for 3000 hours of supervision requirement. Cooper seconded. There was no further discussion, as the motion passed, unanimously.

The meeting adjourned at 11:27 a.m.

Mary Venrick, Chair