



Counselor, Social Worker & Marriage and Family Therapist Board

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State of Ohio Counselor Professional Standards Committee Meeting May 19, 2011

Members Present: Ms. Maureen Cooper, Dr. Terri Hamm, Dr. Victoria Kress, Dr. Otha Gilyard, and Mrs. Mary Venrick

Staff Present: Mr. William Hegarty and Mr. James Rough, Ms. Tracey Hosom, Mrs. Tammy Tingle and Mr. Simeon Frazier

Guests Present: None

Venrick called the meeting to order at 10:40 a.m.

Discussion/Approval of Agenda

Kress added "Follow-up regarding CACREP prerequisites"

Hamm added "Consent Agreements for PhD Graduates of CACREP programs" to the Friday agenda meeting.

Cooper moved to approve the amended agenda. Gilyard seconded. There were no additions and motion passed unanimously.

Tom McGloshen entered at 10:45 a.m. and announced that a continuing education program that will be evaluated includes religion & spiritual health. He then introduced a book (Counseling and Values) that included 14 competencies that are discussed and what it takes to be competent in doing counseling of a spiritual nature.

He left at 10:48 a.m.

Lindsey Roberts

Hamm shared that she believes that it's clear that Roberts has a lot of boundary issues.

Kress shared that it would be easier for a counselor to have this issue than a teacher.

Cooper shared that she may have wanted to let more time lapse before applying for Counselor Trainee status.

Hamm shared concern because a teacher is more of an authority figure than a counselor.

Kress stated that she had challenges being an authority figure in public, and now she's seeking a position where the experience is private.

Cooper left for the CEU committee meeting, and Venrick & Kress left for the investigative liaison meeting at 11:00am. They returned at 12:14 p.m.

The committee took a break for lunch at 12:15 p.m., and returned at 1:00 p.m.

Bill Hegarty and Tammy Tingle entered at 1:05 p.m.

Investigation Report

Hegarty passed out a list of cases that Venrick reviewed.

Venrick moved to close cases she reviewed. Kress seconded. There was no additional discussion and the motion passed unanimously.

Hegarty recommended that the committee enter executive session for purposes of investigation discussions.

Hamm entered the meeting at 1:07 p.m.

Venrick asked for roll call for the committee to enter executive session at 1:08 p.m. All answered roll call with “yes.”

The committee entered executive session at 1:09 p.m. and returned at 1:14 p.m.

Goldman Review of Lynn Koch

Kress moved to deny her application because she doesn't meet the academic standards for licensure. Cooper seconded. Hamm abstained because she was the original reviewer.

There was no additional discussion and the motion passed unanimously.

Case 2011-1

Venrick moved to order a psychological evaluation. Kress seconded. There was no additional discussion and the motion passed unanimously.

Diane Zieger

Venrick moved for a hearing. Cooper seconded. There was no additional discussion and the motion passed unanimously.

Hegarty shared that “PCC” legally stands for “Professional Certified Coach,” under a federal trademark whereas “P.C.C.” stands for Professional Clinical Counselor.

Kress moved to change the licensure initials back to “LPC” and “LPCC” Hamm seconded. There was no additional discussion and the motion passed unanimously.

Venrick asked Hegarty to confirm why it was changed before. Hegarty shared that it was because the license, itself, implied that they are already professionals.

Tracy Hosom entered at 1:22 p.m.

Hegarty announced that there are no hearings in July due to the Board Retreat. Hegarty, Hosom, and Tingle left at 1:26 p.m.

Lindsey Roberts, Continued

Cooper moved to deny Roberts' Counselor Trainee application due to the lack of boundary awareness issues found in the case suggests concern in future practice. Kress seconded. There was no additional discussion and the motion passed unanimously.

Remediation Plans

Barbara Blash

Cooper moved to approve the NCE Review as a suitable remediation plan. Kress seconded. There was no additional discussion and the motion passed unanimously.

CEU Committee Report

Cooper reported at the last board meeting that it was agreed to charge a fee, but they are waiting for Senate Bill 5 to appear on the autumn ballot to see if there can be another employee. If it's not needed, the fines won't be necessary. If it passes, it will be needed to supplement information.

They will revisit this in November.

The board approved a fine of \$250-\$500, based on the length of time past the expiration date the provider status was lapsed. The Wording must be changed. If they don't pay, it can be turned over to the attorney general.

INR has an attorney working with Rough to resolve issues. They are discussing whether or not it is a good fit.

The Survey monkey feedback regarding CEU workshops are good.

The ASWB is recommending 10,000 words/hour = 1 hour of CEUs

The NBCC is recommending 4,000 words/hour = 1 hour of CEUs

Patty Miller has an application for Wise Home Study courses to be worth 18-24 CEUs

The NASW believes that people have enough integrity to get what they need.

Miller attended 2 programs and thought they were good.

The concept of "Continuing Competency" will be introduced shortly.

Hamm left the meeting at 1:40 p.m. and returned at 1:45 p.m.

Executive Committee Report

Venrick reported that Rough talked to Representative Watchman to help find a sponsor for the statute changes wanted by the board.

Board member pay may change with SB5 and it doesn't take into consideration the additional time put in by the board, specifically, investigative liaisons.

CACREP Prerequisite

Kress discussed prerequisite courses were required before the practicum and internship, and she needed to know if it was intentional that it was removed, but most don't have pre-requisites, outside of "Practicum must precede Internship," and CACREP doesn't have prerequisites.

Kress and former member Huss discussed setting prerequisites before beginning the practicum. They believe that the board shouldn't and can't get into the business of telling universities how to structure their programs, even with the argument that it's in the interest of protecting the public. The Board of Regents has regulations that apply.

The committee continued to work on program reviews and CEUs until the meeting was adjourned at 4:30 p.m.

State of Ohio Counselor Professional Standards Committee Meeting May 20, 2011

Members Present: Dr. Terri Hamm, Ms. Maureen Cooper, Ms. Mary Venrick, Dr. Otha Gilyard, Dr. Victoria Kress

Staff Present: Mrs. Rena Elliott, Mr. Bill Hegarty, Mr. Jim Rough, Mr. Simeon Frazier,

Guests Present: Thelma Greaser (OCA), Glenn Karr

Venrick called the meeting to order at 9:10 a.m.

Approval of Agenda

Venrick added "Carol Brown's independent study."

Gilyard moved to approved agenda. Kress seconded.

There was no additional discussion and the amended motion passed unanimously.

Approval of PC and PCC Applicants

Kress moved to approve the list of 60 PC applicants. Gilyard seconded. There was no additional discussion and the motion passed unanimously.

Approval of PCC Applicants

Kress moved to approve the list of 54 PCC applicants. Gilyard seconded. There was no additional discussion and the motion passed unanimously.

Counselor Application Coordinator's Report

Rena Elliott reported that Simeon Frazier processed 506 Counselor Trainee and Clinical Resident applications.

116 Exam packets were sent.

In March, there were 31 candidates for the NCE. 24 passed, and 7 were unsuccessful. There were 25 candidates for the NCMHCE. 17 passed, and 8 were unsuccessful.

In April, there were 55 candidates for the NCE 50 passed and 5 were unsuccessful. There were 25 candidates for the NCMHCE 16 passed and 9 were unsuccessful.

Cooper remarked that the exam results are sporadic.

Venrick moved to accept Elliott's report. Cooper seconded. There was no additional discussion and the motion passed unanimously.

Old Business

There was no old business discussed.

New Business

CACREP Requirements

Kress shared that she's struggled with CACREP accreditation for the last 6 years she's been on the board. She shared that the Counselor Professional Standards Committee doesn't require it.

During program reviews, it becomes problematic, as CACREP sends a team of people, spending three days to do it, and the board may not be qualified to do the same level of review.

She believes it would increase the quality of programs to require CACREP accreditation for program approval under rule 4757-13-07 and she doesn't believe it would cause significant hardship. She feels, on her limited research, it would impact a few small programs.

Hegarty entered at 9:20 a.m.

Kress feels with the law and program reviews coming up, it's a good time to visit the subject.

She recommends sending out feelers to different programs to get their input.

Cooper confirmed that the Board would still need to monitor degrees and programs, since Ohio's standards are typically higher than other states'.

Gilyard shared that accreditation isn't cheap, and the cost is an impact of concern for the programs, as it could be prohibitive for a small institution.

Kress confirmed that it's about \$4,500 for initial accreditation, but that the private schools take in approximately \$60,000 for a masters program, per student, and for state schools, the cost would be ¼ of that cost of one student.

Gilyard shared that some schools aren't doing as well as they appear, and that could be very hard for a school that's teetering.

After Venrick's query, it was confirmed the statistic that greater than ½ of the schools are CACREP accredited.

Hamm asked of a time frame for the conversion. Kress suggested 6-8 years. Hosom confirmed that the students in that timeframe wouldn't be held to the standard. She asked Kress if it's penalizing the in-state students for holding them to a higher standard.

Kress shared that she sees it as helping the students by seeing it as improving their program.

Gilyard shared that he likes the idea of accreditation, but he has a problem with forcing them to do it. He used Harvard University as an example, as they are not accredited, and that they, in fact, pre-date accreditation.

Kress shared that Harvard has programs that are accredited.

Kress shared that the Board's job is to protect the public, more so than looking out for the programs.

Hamm shared that Ohio law is more stringent than CACREP, so in most cases, they meet standards of Ohio law.

Venrick confirmed that no other state did it, outside of New Jersey, but it didn't last. Kress believes that in 20 years, everyone will have the requirement, and that the Marriage and Family Therapists, and Social Workers have it, already. She shared that Ohio has always been a trailblazer and it will form a nice template for other states and make future board members' jobs easier.

Kress, again, recommends putting out feelers to find out how this would impact programs.

Greaser shared that the Federal government allows counselors to work in Military settings (the V.A, etc) but they must be a graduate of a CACREP accredited program. Greaser will discuss this further with David Mann

Kress moved to send out information to counseling programs and professional associations, letting them know the committee is discussing Ohio programs being CACREP accredited, and are seeking feedback regarding its impact.

Hamm seconded. There was no additional discussion and the motion passed unanimously.

Gilyard confirmed with Greaser that money appears to be the barrier to gaining accreditation.

Consent Agreements

Hamm shared that she notices that PhDs from other states' CACREP programs in Counselor Education are often missing Clinical Coursework. She noticed Consent Agreements for those that practice in other states to get the PC license. She'd like to see PhD counselor Education graduates also qualify for the PC license and given the same 2 years to meet requirements for the PCC upgrade.

Typically, in PhD programs, the content is in their program, but that training is not in specific courses that meet Ohio law. They are eligible to teach the programs, training those that will practice, but not eligible for the license themselves.

This would be for all PhD counselor applicants (NOT school counselors).

In the two year renewal period, you must complete the coursework, or you may not renew your PC license.

Kress confirmed that they can't apply under endorsement, because they don't have five years of practice out of state, and the PhD applicants are typically hired right after finishing their program.

She shared, further, that, in a PhD program, a lot of clinical work is being done, and that she also believes it would help the public.

She also likes the idea of faculty being licensed. She shared that at YSU, it is in their contract, they have three to five years to get a professional clinical counselor license.

Hamm shared that a clause would be added. PhDs in Counselor Education programs would be eligible for Consent Agreements and PC licenses.

Gilyard confirmed with Kress that CACREP doctoral programs aren't geared towards clinical work, but more so how to be a good educator and supervisor.

Hamm confirmed that she's asking for more flexibility, in part, because she believes it makes Ohio look bad having unlicensed faculty.

Gilyard shared that CACREP accreditation adds to the credibility of the license.

Hamm shared that when it goes into the code, it must be a CACREP school with Clinical, mental health community counseling so that Counseling psychologists won't try to apply under the law.

Gilyard asked if most schools across the country are CACREP accredited.

Kress shared that the regulatory board sets the tone and that the schools tend to follow suit.

Hamm moved to send information to programs and professional organizations that the committee is exploring the idea to offer consent agreements for PC to Counselor Education PhD graduates of out of state CACREP programs where the internship includes the diagnosis and treatment of mental and emotional disorders was completed. Kress seconded. There was no additional discussion and the motion passed unanimously.

Hegarty and Hosom left the room at 10:20 a.m.

Approval of Minutes

Cooper recommended the following changes to the minutes:

Under the Executive Committee Report on the first page where the Art Therapy bill is discussed, "Would be" was replaced with "Have asked" to read, "They have asked to be added to the board and it would raise the board's expenses." To make clearer that the Art therapists propose a new professional standards Committee.

Under the Executive Director Report on Page 5, "the Art Therapist's" was added to read "The art therapist's proposal is to add them to our board with another Professional Standards Committee."

Under Old Business on pg. 7, discussing the PC Supervision Survey "This" was replaced with "requirement to be a supervisor" to read "Kress shared that the requirement to be a supervisor came up in the fall, and requesting the NBCC's supervision credential be accepted by Ohio" and "to" was removed to read "The concern is that there aren't enough providers (and possibly cost prohibitive) for people to get them."

In the same section, on Page 8, "Supervision Workshop" was added to read "Hamm shared that the ACA runs the Red Cross trainings and thought that, possibly, the OCA could run the supervision workshop during their annual training." And "Hours" replaced "Programs" to read "Hosom recommended auditing the 24 supervision hours."

Rough entered at 10:27 a.m.

Cooper moved to accept the amended minutes. Kress seconded. There was no additional discussion and the motion passed unanimously.

Executive Director Report

Rough reported that the planning meeting will be in July, again. He added "Continuing Competency" to the agenda.

Colorado implemented this, and he's giving a self evaluation to members. He likes the idea, philosophically, as opposed to requiring 30 CEUs just to do them, rather than licensees finding where they need further development. He believes it's a better concept for protecting the public if licensees are focused on getting better in areas of interest or weakness.

Greaser and Rough discussed making this a component of the OCA Conference, to get input, particularly, if it was offered as a CEU workshop.

July is when the Committee/Board chairs will be voted upon. Venrick is eligible. Kress' term ends on 10/10/11.

Tommie Robertson will most likely be the board chair nominee.

Senate Bill 123 was introduced. The sponsor has an autistic child and had difficulty finding information. He figured if it was as difficult for someone as connected as him, then it must be exponentially challenging for someone less connected.

He'd like specialties associated with individual licensees available to the public.

The recommendations are that the licensees, themselves, would opt in, and update the website, accordingly.

The Budget bill is in the senate. Rough had to testify. Until Senate Bill 5 is decided, it's uncertain what our budget needs will be.

House Bill 153 has employees pay 2% more and the agency pay 2% less for employee retirement, which creates savings. The Budget was cut by 3% from that requested.

He delineated how Senate Bill 5 saves the board money.

An additional staff member for CEUs was approved, but if all that is proposed is done, we won't need as much money.

During testimony, he was asked why Marriage and Family Therapists were being licensed. He explained.

If SB5% passes, board member's time will be tracked differently.

He was asked regarding the proposal to license Child & Youth Case workers. He'd not had any conversations about it.

The Art Therapy bill hasn't yet been introduced to date.

In May, he met with Rep. Watchman, and he will seriously consider being the sponsor for the statute changes.

Issues from prior years in the planning meeting must be addressed.

The investigative liaison is now a regular committee rather than an ad hoc committee.

Gilyard shared that Kress knows the author of the spiritual book McGloshen introduced.

Gilyard asked if the author could come to present to the committee.

Rough said that he didn't think that we could pay him.

Gilyard suggested possibly raising the money among board members.

Kress suggested that it be an OCA workshop.

Greaser suggested Yegan Pillay as the chair of the Ohio Multicultural Association.

Cooper left at 11:05 a.m. and returned at 11:18 a.m.

Greaser will ask Jake Protivnak, Ohio Counseling Association president, if it can be arranged for the OCA conference. She recommended having Gilyard as a guest when it's presented.

Rough left at 11:18 a.m.

Correspondence

Gerald Brown

He's a PCC that wants all CEUs to be via distance learning.

Hamm shared that he has a medical hindrance.

Cooper shared that a doctor's note to get them done for home study is acceptable.

Kress moved to let him know that his request was reviewed and they will continue to with the rule, as it currently exists, with the additional recommendation that he continue receiving doctor's notes.

Gilyard seconded. There was no additional discussion and the motion passed unanimously.

Tiffany Darby

Hamm shared that she's requesting hours under a Non-licensed, non-Supervising Counselor.

Cooper moved to share that the committee cannot accept time under Rosanne Gill-Jacobson because she is not a counselor.

Gilyard seconded. There was no additional discussion and the motion passed unanimously.

Sima Weinberg

Weinberg wants to be supervised by a social worker, since she is the most familiar with the community in which she is working.

Kress shared that, traditionally, the hardships are denied and that they've sent applicants lists of supervising counselors.

Cooper and Hamm discussed that it becomes a policy if it's never accepted.

Gilyard shared that this isn't a major hardship, but the policy should still be considered.

Hamm confirmed that there are lists of training supervisors.

Cooper moved to deny the request.

Gilyard seconded. There was no additional discussion and the motion passed unanimously.

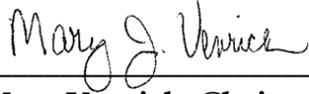
Elliott will send a list of supervising counselors to Weinberg.

Renewal Issue

Carol Brown

Hamm moved to deny the request for credit for an independent study because the request did not meet the requirements in the rule. Gilyard seconded. There was no additional discussion and the motion passed unanimously.

The meeting adjourned at 11:39 a.m.



Mary Venrick, Chair