

Fall  
2008

# News Link



*Please be advised that on January 2008 the CSWMFT Board began printing the Board's web site on the back of every renewal card (wallet card) You can view the Laws and Rules; on the Board's website, they have changed 6 times since September 2007 and will likely change again within the next year. If you do not have a computer at home you can print off the Laws and Rules from a computer at your local Library.*

## Counselor, Social Worker & Marriage and Family Therapist Board



"O-H-I-O in A-F-R-I-C-A", by Christy Daron - Graduate student, Social Work

My name is Jenny and I am a Social Worker Licensure Coordinator with the CSWMFT Board. When I'm not giving exam pre-approval, I speak with social work students about the licensure process, license SWAs, and handle investigation compliance. But what I want to talk about are my Social Worker Trainees (SWT).

SWTs are new to many of you. You may have the opportunity to work with them at some point. The SWT registration is available to non-licensed master's level social work students who are currently enrolled in a field placement. The Trainee application is free and can be accessed via our website at

[www.cswmft.ohio.gov](http://www.cswmft.ohio.gov).

Trainees have the same scope of practice as licensed social workers. They can also bill for specific services through Medicaid (go to [www.mh.state.oh.us/](http://www.mh.state.oh.us/)). The SWT status is not a substitute for licensure and is only valid at the student's field placement.

Trainees must be supervised by the following: master's level licensed social worker (MSW /LSW) or a licensed independent social worker (LISW) with or without supervision designation. If the Trainee is treating and diagnosing mental and emotional disorders, then they should only be supervised by licensed independent social workers with supervision designation (LISW-S). Advantages of being a SWT are the enhancement of field placement experience and gaining expertise on working with the CSWMFT Board.

## House Bill 427 - MFT changes

HB 427 is legislation that will finally allow Marriage and Family Therapists (MFTs) to use their education and training for the benefit of Ohio families. Unfortunately, a glitch in state law (HB 374 in the 124<sup>th</sup> General Assembly) has prevented them from doing so. While there is a demand for their services, which uniquely incorporate the family systems approach, many Ohioans are denied access. HB 427 would clarify that diagnosing and treating mental and emotional disorders is within the scope of practice of MFTs by amending the definition of the practice (see Sec. 4757.01 (G) and (H)). If the General Assembly passes HB 427 into law, MFTs will no longer have to leave the state to practice. Instead, many provider agencies, such as non-profits funded by federal, state and county funds, will have the option of employing MFTs to provide services to children and families in Ohio (and bill Medicaid for their services). Authorizing MFTs to diagnose and

treat, which the General Assembly intended in 2003, is especially important in rural counties of Ohio due to a shortage of qualified mental health providers.

In many publicly funded agencies serving children, we have a waiting list for children and their families who are seeking services that can range from 100 to 200 children waiting to get in at any time. Because psychiatric hours are limited, one of the best ways we can serve these youth is to have them start therapy with a trained clinician while receiving medication from their family doctor until they can see the psychiatrist. However, because there is a shortage of mental health clinicians, it is often difficult to get consumers in even for therapy, as there are not enough providers for those who are in need of services. Agencies would welcome qualified and trained MFTs to join them and help decrease the waiting list, so they can begin helping children and families heal. Please support passage of H.B. 427.



*Renew online and save postage, waiting time and have an immediate receipt showing you have renewed your license!*

*Following is one of the many comments the board has received:*

*"I sincerely enjoyed renewing my license on the website. It was easy and convenient. I did not have to kill any trees or use any expensive gasoline.*

*Thanks a million!"*

### Continuing Education Issues

The board's CEU Committee has been reviewing issue pertaining to renewals and CE courses and noted the following:

1. We occasionally receive complaints about content or presenters at CE classes. We ask that licensees speak up and note on the feedback forms when programs are poor for any reason and write the Board. There are thousands of CE programs given every year. Please take some personal responsibility to speak out.
2. "Co-sponsorship" means an approved provider works jointly with another entity to develop and offer a joint program by both entities. The continuing education program developed may use the approved provider's CEU provider number and the

approved provider must keep all records as listed in 4757-9-05 (B)(5)(h). Only the board may authorize a CEU program when an entity with provider status has not been directly involved as a co-sponsor.

3. Providers are not independent authorizing entities for CEU programs offered by other entities. CEU offerings that include outside presenters that are not co-sponsorships shall be submitted, *separately and independently*, to the board for approval. If approved, that program will use the individual program number of the applying entity.
4. CE audit compliance is very low at 15.8% failure rate for 2008. Don't lose your license; complete your CEUs then renew!

### LISW Supervision Designation for Training Supervision needed 9/1/2008

Rule 4757-23-01 was changed on September 20, 2007, to require training supervision to be provided by a LISW with a supervision designation after 9/1/2008. All LISWs applying after 9/1/2008 will need to provide proof of a master's level supervision course or nine CEUs in supervision.

Training supervision applies to all LISWs being supervised for their two years of supervised practice to qualify to apply for their LISW license. Training supervision will also apply to all MSW students who hold a Social Worker Trainee designation while diagnosing and treating mental and emotional disorders.

The rule specifies in paragraph (D) the following training requirements:

- (b) The coursework shall contain content that satisfies the following learning objectives.
  - (i) The participant will become familiar with the major models of supervision for social work;
  - (ii) Gain skills to develop a personal model of

supervision, drawn from existing models of supervision;

(iii) Understand the co-evolving dynamics of licensee-client and supervisor-licensee-client relationships;

(iv) Explore distinctive issues that arise in supervision;

(v) Address the contextual variables in practice such as culture, gender, ethnicity, power and economics;

(vi) Become familiar with the ethical, legal and regulatory issues of supervision; and  
(vii) Understand the role of evaluation in supervision.

LISWs can apply for the supervision designation online via the board's web site.

LISW-S designees will be able to charge LISWs for supervision based on a rule change planned for implementation on or about November 1, 2008. See the board's web site under 'laws and regulations'.

### Ethics, Definitions & Scope of Practice Rule Changes

The board has adopted rule changes for ethics rules, which separates the previous ten major paragraphs of rule 4757-5-01 into ten separate rules. The board strongly encourages that each licensee take the time to peruse these new rules especially 4757-5-03 on multiple relationships. This rule now states that licensees shall not have a multiple relationship unless it is in the best interest of the client....and shall be documented in the client's record as to why that is so. Bartering is also defined as a form

of multiple relationship, which requires the same documentation.

The board added supervisory designations to the definition rule 4757-3-01 and abbreviations rule 4757-3-02. Definitions were changed/ added for "private practice, "supervision designations", "independent contractors" and "peer supervision".

The independent social worker, professional counselor and clinical counselor scopes of practice were modified to add supervision.

## Disciplinary Action Taken Against Licensees

### Social Workers:

**Timothy Tawney** (LSW) Improper Renewal. Revoked

**Deena Strohm** (LISW) Non-Sexual boundary violations. Reprimand, supervision, and additional ethics CEUs.

**Anjanette Fischer** (LSW) Competency. Revoked

**Patricia Gray** (LSW) Inaccurate record keeping. Reprimand and supervision.

**Sarah Tkac** (LSW) Inaccurate record keeping. Reprimand and additional CEUs.

**Beth Adkins** (LSW) Breach of confidentiality. Reprimand and additional CEUs

**Sandra Sullivan** (LISW) Breach of confidentiality. Additional CEUs

**Katherine Leaf** (LSW) Failure to maintain accurate and sufficient records. Reprimand additional ethics CEUs

**Shannon Hurst** (LISW) Improper Renewal. Indefinite suspension until completion of remaining CEU hours.

**Ira Jean Warmack** (LSW). Failure to comply with a Board approved consent agreement. Surrender of license in lieu of discipline.

**Alice Sting Zoll** (LSW) Misdemeanor in the course of practice. Reprimand and additional CEUs in supervision

**Lyndsey Graham** (LSW) Improper Renewal. Indefinite suspension.

**Carol Brady** (LISW) Standard of care. Reprimand and additional CEUs

**Ja'Ree Ward** (LPC) Non-sexual boundary violation. Additional CEUs

**Peggy Bigi** (LSW) Confidentiality. Additional CEUs

**Lisa C. Black** (LSW) Improper Renewal. Indefinite suspension

**Christine Hart** (LSW) Improper Renewal. Indefinite suspension

**Susan Hatfield** (LISW) Unprofessional Conduct. Mandated supervision and additional CEUs

**Clematis Walker-Graham** (LSW) Improper renewal. Revoked.

### Counselors:

**Paul Schoenberg** (PCC). Non-sexual boundary issue. Supervision and additional CEUs

**Elena DiFranco** (PCC) Non-sexual boundaries. Reprimand and additional CEUs.

**David Rudd** (PCC) Boundary violations. Surrendered license in lieu of discipline.

**Eugene Altomare** (PCC) Boundary Violations. Surrendered license in lieu of discipline

**Carol Easter** (PCC) Breach of confidentiality. Reprimand and ethics coursework.

**Heather Holland** (PCC) Falsification of educational qualifications. Supervision and

**Teresa Carman** (PCC) Inaccurate record keeping. Additional CEUs, supervision, and suspension of supervisory designation.

**Michael Stalego** (PC). Improper renewal. Surrendered PC license in lieu of discipline.

**Jennifer Jones** (PCC) Custody/Visitation report issues. Reprimand, suspension of supervision credential, and proof of a peer review network.

**Drew Henderson** (PCC) Standards of Care issue. Reprimand

### MFTs:

**William Mosier** (IMFT). Documentation issue. Additional CEUs.



*Please make sure you have completed your continuing education requirements before you renew.*

*For 2008 the audits show a non-compliance rate of 15.8%!*

*Several licenses have been revoked and other disciplinary actions taken! Don't let it be you!*

*See Tawney, Hurst, Graham, Black, Hart, Walker-Graham and Stalego on the discipline list on the top left of this page.*

## Counselor Supervision Rule Changes

Rule 4757-17-01 has been changed in a number of areas.

1. Applicants for supervision designation will need at least one "supervision of supervision" experience, which has been supervised for a minimum of five hours and consists of the applicant providing ten hours of supervision to at least one supervisee.

2. Counselors holding the supervision designation may meet three of the six required CEU hours in supervision through a minimum of six hours of peer supervision, which shall address one or more core supervision content requirements and shall be with other licensed mental health providers, and shall be documented as such, including participants' names,

topics discussed and dates met.

3. Supervisors may have up to six training supervisees at one time.

4. Requirements for counselor trainees are plainly listed in paragraph (E).

Rule 4757-13-06 - endorsement of license applicants has been modified. The licensing review looks at the education, training, supervision, examination and other factors in light of the applicants substantial equivalence to Ohio licensure requirements. For example, a person with a 50 hour degree and eight years of experience including clinical supervision, became licensed as a PC and is eligible for a PCC upon completing two additional diagnosis and treatment courses.



## News Link

Spring  
2008

COUNSELOR, SOCIAL  
WORKER & MARRIAGE  
AND FAMILY  
THERAPIST BOARD

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WEB SITE:  
<http://cswmft.ohio.gov>

*The Board  
regulates the  
practice of  
counseling, social  
work and marriage  
and family  
therapy for the  
State of Ohio.*

## Meet Vicki Kress, Chair CPSC

Dr. Victoria White Kress currently resides in the Cleveland, Ohio area. Governor Taft appointed Dr. Kress to serve on the board in December, 2005. She presently serves as the chair of the Counselor Professional Standards Committee (CPSC)

Dr. Kress is a licensed professional clinical counselor, and has over 15 years of clinical experience working in various settings including community mental health centers, hospitals, residential treatment facilities, private practice, group homes, and college counseling centers. She has -for the past 11 years- worked as a counselor educator at schools such as John Carroll University, and the University of North Carolina at Greensboro, and she presently works as the Community Counseling Clinic director and as an associate professor at Youngtown State University (YSU).

### Ethics Issues – Record Keeping

A frequent complaint received by the Board concerns inaccurate record keeping. Inaccurate in as much as the case notes have not been completed, documentation submitted for billing is not reflected in the client records. When a counselor, social worker, or marriage and family therapist leaves an agency, they are responsible to ensure that the records are complete to ensure continuity of care. Complete case notes should be up-to-date, not completed long after

### Criminal Records Checks - by Paula Broome

As of March 24, 2008 the State of Ohio requires all applicants for licensure with the CSWMFT Board to complete criminal records checks. Below are a few facts that should clarify the process:

- 1.) Results of the criminal records check, both the BCI and FBI must be sent directly to the Board. The Board cannot accept a copy from you, your college, university, sheriff or police department, or from your place of employment.
- 2.) BCI and FBI background checks are good for one year. Within that year you may get a copy of the BCI (only) free within the first 30 days and for \$8.00 after thirty days. The FBI is only available through a new request.
- 3.) Ink and roll cards are not allowed within the state of Ohio and can only be used for out of state applicants and for those failing to produce quality prints. A request for exemption (from electronic fingerprints) form must accompany all ink and roll cards mailed to the BCI&I.

Dr. Kress' areas of interest with regard to clinical practice and research are: non-suicidal self-injurious behavior, sexual assault and child sexual abuse, child abuse, developmental/complex trauma, and counselors' use of the DSM. She co-authored a book on the topic of the DSM, and has published 37 peer-reviewed journal articles.

She was the 2008 recipient of the Association for Counselor Education and Supervision's Distinguished Mentor Award, and has received two YSU awards: the Distinguished Public Service Award in 2007, and the Distinguished Scholar Award in 2003. She was also the 2003 recipient of the Ohio Counseling Association's Research and Writing Award.

Dr. Kress is grateful for the privilege of serving as a member of the board, and she believes the experience has – both personally and professionally - enriched her life.

the dates of service.

O.A.C. 4757-5-09 (C) Counselors, social workers, and marriage and family therapists shall include sufficient and timely documentation in records to facilitate the delivery of services and to ensure continuity of services provided to clients in the future.

Questions you would like to see addressed under the "Ethics Issues" column can be sent to: [Tracey.Hosom@cswb.state.oh.us](mailto:Tracey.Hosom@cswb.state.oh.us)

- 4.) Call the BCI&I at 877-224-0043 if the Board has not received your prints within 30 days of your submitting them. They will answer questions on both the BCI and the FBI reports.
- 5.) The CSWMFT Board may send you a copy of your BCI and FBI background checks at no charge to you. You will need to request copies in writing from the Board; keep in mind the Board can only send the copy to you.

For different reasons many people have poor quality prints. The BCI requires 4 to 5 good prints, but the FBI requires 7 to 10. Though many will pass the BCI, some will be required to repeat the process for the FBI check. With the first failed attempt the re-submission of prints is free; after two failed attempts the applicant (not the Board) may request a name and social security search in lieu of electronic fingerprints. Applying Corn Huskers lotion before being printed has been suggested to help improve poor quality prints.