

Fall / Winter
2007 / 2008

News Link



All forms on the new web site have been converted to Active PDF files. You can complete and print the document.

We have added online applications for the following license types:

- *Clinical Resident*
- *Counselor Trainee*
- *PC & PCC*
Supervision Status
- *Independent Social Worker*
- *L.S.W.*
Supervision Status
- *Social Worker*
- *Social Worker Trainee*
- *Social Worker Assistant*

Counselor, Social Worker & Marriage and Family Therapist Board



**We Moved to
LeVeque Tower Suite 1075**

On September 1, 2006

The Board was asked to move to make room for another state agency. We moved from the 14th floor to the 10th floor. Please make sure your disclosure forms show the correct suite number.

**50 West Broad Street, Suite 1075, Columbus, Ohio
43215-5919**

Consumer Brochure

The board has developed a consumer brochure, which is available on the web site, titled "**A Guide to Counselors, Social Workers & Marriage and Family Therapists in Ohio**". The brochure explains the purpose of the board, which is consumer protection, and how that is accomplished. There is a short explana-

tion of each of the three disciplines under the board's jurisdiction. Please feel free to use this information as it fits your circumstances. Go to the web site and double click on Publications on the left side to view a copy. You can also review a copy of the board's annual report to Governor Strickland.

Rule Changes

The board has nearly completed its five year rule review as required by Ohio law. Many changes were effective on September 20, 2007, and can be reviewed on the board's web site by double clicking "laws and regulations" on the left side of the web page.

Major changes were made to these rules:
4757-9-05 Approval of continuing professional education programs required for renewal of licenses and certificates of registration issued by the board.
4757-9-06 Sources of continuing professional education.
4757-9-07 Documentation of continuing professional education required for renewal of a license or certificate of registration.
4757-23-01 Social work supervision.
Minor changes were made to these rules:

4757-1-01 Adoption of rules and methods of public notice.
4757-1-03 Minutes of board meetings.
4757-1-04 Applications of first licensure.
4757-1-06 Personal information systems.
4757-6-01 Reports prepared for court review.
4757-9-02 Continuing education requirements for renewal of a professional counselor or a professional clinical counselor.
4757-9-03 Continuing education requirement for renewal of a certificate of registration as a social work assistant or a license as a social worker or an independent social worker.
4757-9-04 Clock hours for continuing professional education.
4757-11-03 Internal records management to maintain confidentiality.
4757-11-04 Hearing procedures.



*Renew online
and save postage,
waiting time and
have an
Immediate
receipt showing
you have renewed
your license!
Following is one
of the many
comments the
board has
received.*

*This is the second
time I have used the
online license
renewal. It is very
simple and probably
took less than three
minutes from start to
finish (not counting
finding the letter that
was sent from the
board awhile back).
This is very simple
and was a great
idea...don't change a
thing!*

Updated Rules continued from page one

4757-13-02 Requirements for licensure as a professional counselor.
4757-13-03 Requirements for licensure as a professional clinical counselor.
4757-13-05 Professional counselor examination policy.
4757-19-01 Requirements for licensure as a social worker.
4757-19-02 Requirements for licensure as an independent social worker.
4757-19-03 Requirements for a certificate of registration as a social work assistant.
4757-19-06 Requirements for social work applicants wishing to obtain a temporary social work license.

LISW Supervision Designation for Training Supervision needed 9/1/2008

Rule 4757-23-01 was changed on September 20, 2007, to require training supervision to be provided by a LISW with a supervision designation after 9/1/2008. All licensed LISWs are eligible to apply now through 9/1/2008 without additional training. All LISWs applying after 9/1/2008 will need to provide proof of a master's level supervision course or nine CEUs in supervision.

Training supervision applies to all LSWs being supervised for their two years of supervised practice to qualify to apply for their LISW license. Training supervision will also apply to all MSW students who hold a Social Worker Trainee designation.

The rule specifies in paragraph (D) the following training requirements:

- (b) The coursework shall contain content that satisfies the following learning objectives.
- (i) The participant will become familiar with the major models of supervision for social

4757-19-08 Approval of applications for social worker licenses and registration.
4757-21-03 Scope of practice for an independent social worker.
4757-25-03 Requirements for licensure as a marriage and family therapist.
4757-25-04 Requirements for licensure as an independent marriage and family therapist.
4757-29-01 Marriage and family therapy supervision.

Additional detail follows in separate articles on the major changes made to CEU rules and social worker training supervision.

work;

- (ii) Gain skills to develop a personal model of supervision, drawn from existing models of supervision;
- (iii) Understand the co-evolving dynamics of licensee-client and supervisor-licensee-client relationships;
- (iv) Explore distinctive issues that arise in supervision;
- (v) Address the contextual variables in practice such as culture, gender, ethnicity, power and economics;
- (vi) Become familiar with the ethical, legal and regulatory issues of supervision; and
- (vii) Understand the role of evaluation in supervision.

LISWs can apply for the supervision designation online via the board's web site. Go to forms on the left side, social work forms and then LISW - Supervision Designation Application - Online.

Ethics, Definitions & Scope of Practice Rule Changes

The board has also filed rule changes for ethics rules, which separates the existing ten major paragraphs of rule 4757-5-01 into ten separate rules. The board strongly encourages each license to take the time to peruse these new rules especially 4757-5-03 on multiple relationships. This rule now states that licensees shall not have a multiple relationship unless it is in the best interest of the client....and shall be documented in the client's record as to why that is so. Bartering is also defined as a form of multiple relationship, which requires the

same documentation.

The board added supervisory designations to the definition rule 4757-3-01 and abbreviations rule 4757-3-02. Definitions were changed/added for "private practice, "supervision designations", "independent contractors' and "peer supervision.

The independent social worker, professional counselor and clinical counselor scopes of practice were modified to add supervision.

Disciplinary Action Taken Against Licensees

Social Workers:

Karen Micka - unlicensed practice – 2 week suspension (LSW)

Frances S. Miller – improper CE audit – reprimand and additional CEUs – (LSW)

Elaine Thompson – felony conviction for failure to report child abuse – surrendered license (LISW)

Meghan Chestnut Frost – breach of confidentiality – reprimand and additional CEUs (LSW)

Wesley Stratton – billing irregularities – reprimand, supervision, CEUs (LSW)

Tamara Ross-Junge – breach of confidentiality – supervision and CEUs (LSW)

Jennifer Slater – felony conviction – mental health counseling (LSW)

Tanya O’Daniel – boundary violations – suspension and supervision (LISW)

Joann Kurek – failure to maintain appropriate standards of care – suspension, supervision, and additional CEU’s (LISW)

Gerlinda Higginbotham – billing irregularities – suspension and additional CEU’s (LSW)

Christopher Tennant – boundary violation – reprimand and additional CEU’s (LSW)

Peggy Dodds – competency – reprimand, supervision, and additional CEU’s (LSW)

Daniel Heffner – Inaccurate record keeping. Reprimand and supervision (LSW)

Jeffrey Strauss – failure to comply with CE audit. License surrendered (LSW)

Jackie Lowe-Stevenson – Inaccurate record keeping. Additional CEUs (LISW)

Juliet Passon – Boundary Violation. Revoked (LSW)

Lisa Little – Failure to comply with Board Consent Agreement. Revoked. (LSW)

Mary Shumard – Improper CE Audit. Revoked. (LSW)

Counselors:

Ronald Kovacs – improper termination – supervision (PCC)

Christopher H. Taylor – boundary violations – mental health counseling, suspension of supervisory credential, ethics course (PCC)

Robin Shurbet – boundary violation – reprimand and ethics course (PCC)



Please make sure you have completed your continuing education requirements before you renew.

Too many people are getting in trouble for issues easily avoided!

Several licenses have been revoked and other disciplinary actions taken!

Rules Pending a Hearing—CEUs for Renewal, Counseling & Endorsement

The following rules are scheduled for a public hearing on 11/6/2007 and include some significant changes outlined below.

4757-7-01 Renewal of license or certificate of registration.

4757-13-01 Education requirements for admission to the exam for professional counselor.

4757-13-06 Endorsement of a professional counselor or professional clinical counselor license.

4757-13-07 Counselor program approval.

4757-17-01 Counseling supervision.

4757-19-07 Endorsement of a social work license.

4757-25-06 Endorsement of a marriage and family therapy license.

The renewal rule will institute a change that allows a CEU course approved for different licenses to be used for each license for which it is approved. A LPCC who also holds a LISW could use one three hour ethics course approved for each license type to meet both requirements.

The endorsement rules are being changed to more accurately reflect statute requirements in

section 4757.18 of the Revised Code. Licensees from out-of-state will have to have substantially equivalent education, training and examination for licensure in Ohio.

Counselor rule changes include simplifying rule 4757-13-01 to apply to all applicants from in-state or out-of-state schools. Language that established pre-approval of counselor programs for licensure was moved to a new rule.

New rule 4757-13-07 establishes pre-approval process for Ohio counseling programs that reflect CACREP accreditation standards. Non CACREP counselor programs will have to provide a self study showing they substantially meet CACREP standards.

Rule 4757-17-01 changes supervision standards from 5:1 ratio of supervisees per supervisor to 6:1. The requirements for counselor trainee, clinical resident and counselor supervision designation status are defined. A significant increase in supervision training to 24 hours in four specified areas are proposed for the supervision designation for PCs and PCCs.



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COUNSELOR, SOCIAL
WORKER & MARRIAGE
AND FAMILY
THERAPIST BOARD

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*The Board regulates
the practice of
counseling, social work
and marriage and
family therapy for the
State of Ohio.*

Meet Mary Anne Sharkey, Chair MFTPSC

Mary Anne Sharkey is an exceptional public member who brings a wealth of knowledge and experience to the board. She is the president of Mita Marketing LLC, which provides communications and marketing advice to many companies and institutions including CSX Corporation, Ohio School Facilities Commission, Ohio Board of Regents, City of Cleveland, Cleveland School Board, and Bearing Point. Mary Anne has been a campaign consultant for races for Governor, Ohio Supreme Court, Mayor of Cleveland, Congress, and local and statewide issues. She is a commentator for WOSU-TV and WKYC-TV, public affairs panels, and CBS News for Election coverage.

Mary Anne has written speeches for Governor, and Mayors. She is a free-lance writer for George Magazine, People Magazine, Cleveland Magazine, and Ohio Magazine.

Mary Anne was the Communications Director, Office of Governor, 1999-2003.

She has been the co-editor of "Ohio Politics," Kent State University Press and Editorial Page Editor, Assistant Managing Editor, Statehouse Bureau Chief, and Columnist for The Plain Dealer.

Mary Anne earned a B.A., University of Dayton, and is a Fellow, Institute of Politics, Kennedy School of Government, Harvard University

Mary Anne was the first woman president of the Ohio Legislative Correspondents Association, a Board member of the International Women's Media Foundation and Ohio Press Club and has won the AP and Society of Professional Journalists awards/Pulitzer finalist; Outstanding Alumni Award, University of Dayton.

Continuing Education Audit Results

The board performs an audit of ten percent of renewing licensees each quarter. On recent CEU audits the following discrepancies were noted. The board discussed this at the last meeting and reviewed the data for policy or potential rule changes to address appropriate disciplinary actions.

There were 323 total licensees audited.

- 8 of 323 CEU audits had less than 30 hours documented. 2.5%
- 13 of 323 out-of-state programs submitted with no post-approval forms. 4.0%

- 8 of 323 in-state-programs with no approval number from the board. 2.5%
 - 5 licensee took an approved program for a different license type. 1.5%
 - CEU hours submitted were taken after renewing and after renewal period ended.
 - * 5 licensees had late CEUS completed prior to date of audit letter. 1.5%
 - * 13 licensees had late CEUs completed after the date of audit letter. 4.0%
- 52 of 323 or 16.0% of the audits had problems documented above.

Ethics Issues – Improper Renewal

The Board has seen a spike in audit issues, therefore improper renewal is a violation that you may see more frequently in the list of "disciplinary action taken against licensees." At the September meeting, the Board revoked a licensee for an improper renewal, and issued several letters of caution to others. Once a licensee submits the renewal application and fee, they are attesting to the completion of the required continuing education hours. If selected for an audit, you will have to submit copies of your CEU's to the board, usually within a two-week period. This is a bad time to discover that the hours were not approved. We all know that some workshops are better than others. Your choice is to take programs that not only appeal to your interests, but also have appropriate approval.

Licensees should maintain copies of their

CEU's for at least the last renewal period, in order to verify completion of the hours in case of an audit. Some of the reasons given for not having the CEU's: my house flooded and all the certificates were ruined; I got a divorce and my spouse won't give me the certificates; and most tragic of all-- my car was stolen AND then set on fire- all of the certificates were in the trunk. Per O.A.C. 4757-9-04 "The goals of the Board's continuing professional education requirements are to assist licensees: in maintaining and expanding professional competence and expertise, in becoming aware of new professional issues and developments; and in providing responsible, quality and competent service to clients and community."

Questions you would like to see addressed under the "Ethics Issues" column can be sent to:

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