



Counselor, Social Worker & Marriage and Family Therapist Board

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STATE OF OHIO

COUNSELOR, SOCIAL WORKER AND MARRIAGE AND FAMILY THERAPIST BOARD

July 17, 2015

Chairperson, Mr. Steve Polovick, at the Vern Riffe State Office Tower, 77 South High Street, Columbus, OH, convened the regular meeting of the Board at 1:00 p.m. on July 17, 2015. Dr. Otha Gilyard, Dr. Matthew Paylo, Ms. Margaret Knerr, Dr. Alan Demmitt, Ms. Erin Michel, Dr. Carl Brun, Dr. Christin Jungers, Ms. Lisa Habermusch, Dr. Terri Hamm, Ms. Stephanie McCloud, Mr. John Heaton and Ms. Mary Venrick. Staff present: Mr. Brian Carnahan, Mr. Bill Hegarty, Ms. Patricia Miller, Ms. Tracey Hosom, Ms. Tammy Tingle, Mr. Doug Warne, and Ms. Margaret-Ann Adorjan. Also present: Ms. Melissa Wilburn, AAG, Ms. Danielle Smith, NASW-OH, Wright State University Students and Faculty; Bukeka Archie-Dodieu, Frances Billington, Anila T. Stamps, Aranne Koon, Katherine Bendall, Tara Garber, Kimberly Insley, Megan Skalley, and Gregory Meriwether, Students and Faculty from Switzerland; Tobias Bachofner, Christine Blaser, Soraia Calabrese, Nella Fagone, Nicole Silva Hauptlin, Sandra Muller, Nadja Sieber, Rafael Freuler, Ursina Morell, Lena Maurer, Emanuela Chiapparini, and Uwe Koch.

Mr. Polovick welcomed everyone.

- I. Discussion and approval of agenda. Dr. Gilyard moved to accept the agenda, seconded by Dr. Brun. Carried.
- II. Ms. McCloud moved to accept the May 22, 2015, full Board minutes with corrections, seconded by Ms. Knerr. Carried.

Mr. Polovick welcomed the students and faculty from Wright State University and the students and faculty from Switzerland. Mr. Polovick commented it was good to see next generations. Mr. Polovick hopes the Board will continue it's outreach as it is important.

Mr. Polovick expressed the honor it was to serve as the Board Chair and as a Board Member, felt it was a privilege and thanked everyone.

III. Executive Director Report presented by Mr. Carnahan:

Mr. Carnahan reported:

1. A report was given to each of the Professional Standards Committees.
2. Thanked the staff for making the move to the new office go so well. The office was up and running the same day. Especially wanted to thank Mr. Ray Lund for his hard work with the move.
3. Ms. Knerr asked about the licensure renewal schedule being changed, how the dates were chosen and how it will affect dual licensees. Mr. Carnahan replied it is the hope to not match up dual licensees, also the statute needs opened to make this change. The dates were chosen when the board does not meet and fewer applications are received. Different dates can be chosen, the ones given were just a suggestion. A statutory change is needed to allow more than a two year renewal until all licensees are on the new schedule. Mr. Polovick asked if anyone had a renewal schedule idea. Ms. McCloud suggested all the LPC's renew at one time, LSW's, etc., making it easier for agencies to remember the renewal dates.

IV. Investigative Report presented by Mr. Hegarty:

Mr. Hegarty reported:

1. Forty-four new cases since the May board meeting. Twenty-one social workers, twenty-one counselors, two unlicensed and no marriage & family therapists.
2. The report distributed shows the places traveled and the violations. Competency is the complaint most reported and then record keeping.
3. A social work discipline hearing is scheduled for September, one week before the board meeting, a hearing officer's report will be given to the board members. Four licensure cases are pending to be scheduled.
4. Thanked Ms. Adorjan, Ms. Hosom and Ms. Tingle for their hard work as well as the investigative liaisons Dr. Hamm and Dr. Jungers.

V. Legal Update by Ms. Wilburn:

1. A case is in the 10th district court of appeals and the licensee has thirty days to request a hearing otherwise the Board can do a Goldman Hearing. In this instance the appeal filed has a jurisdiction issue and anything in the case not raised in the appeal cannot be spoken in the case of the appeal. The concept that if a hearing is not requested then a request to dismiss was discussed.
2. Mr. Hegarty went over a previous appeal and the administrative process. Some discussion took place. Mr. Hegarty added that no

cases have gone beyond the court of common pleas. Mr. Polovick asked if a budget revision would be needed. Ms. Wilburn said no.

VI. Counselor Professional Standards Committee Report was presented by Dr. Hamm:

Dr. Hamm reported:

1. Clinical resident status has been removed. Mr. Carnahan reported 1,284 clinical residents are pending, a notice went out informing the removal of this status. Mr. Carnahan will deactivate the on-line application.
2. Discussed reciprocity of continuing education with the Chemical Dependency Board and agreed six hours was acceptable.
3. Determined a grade of B or higher is acceptable for a class.
4. Discussed modifying the rule that states after two years if not licensed a person must retake the exam, possibly removing the time limit.
5. Closed ten cases, approved consent agreements and Goldman Hearings.
6. Reached a consensus with modification of rules.

VII. Social Worker Professional Standards Committee Report was presented by Ms. Michel:

Ms. Michel reported:

1. One hundred and thirty-eight LISW's, four hundred and twelve LSW's and eleven SWA's were approved.
2. Discussed supervision ceu's and training ceu's. Met with an individual offering a supervision program to discuss if the content meets the supervision requirement.
3. Continue to discuss levels of licensure.
4. Discussed if a supervisor dies how the supervised licensee's hours can be signed off. Talked of creating an addendum or hardship request on an as needed basis. Supervision logs would still be needed.

VIII. Marriage and Family Therapist Professional Standards Committee Report was presented by Ms. Knerr:

Ms. Knerr reported:

1. Elected Ms. McCloud as committee chair.
2. Thanked Ms. Adorjan for her hard work here and nationally.
3. Thanked Mr. Polovick for his time and work as board chair, appreciate his style.

4. Received nine exam requests; eight approved and one denied.
5. Licensed seven IMFT's and five MFT's.
6. Discussed updating the educational requirements for licensure, discussion to continue.
7. Dr. Demmitt reported from the CEU committee about changing to a postcard for renewal reminders. Concern over the visibility of a licensee's information on a postcard. The renewal schedule being changed was accepted. Requesting feedback from the Counselors.
8. Discussed the use of search engines and informing clients of a policy. Asking for some history and feedback.
9. Discussed the role of the Board regarding making statements, resolutions or political activity.

IX. Committee Reports

Executive Committee – Mr. Carnahan

1. Reached out to the Boards and licensees on the topic of PTSD, HB232, looking at gaps providing insurance.
2. Discussed the Music Therapy Bill, HB 184, met with sponsors. Testimony involved why Music Therapists need added to a board. Our Board expressed interest but no commitment was made. The Art Therapists and Music Therapists are not collaborating together. Mr. Carnahan commented that both should go to the same board. The SWA issue with continuing education is not in the current bill.
3. Ms. Knerr asked about the Chemical Dependency Board (CDB) discussion regarding continuing education. The added revision of reciprocity to 4757-9-05 will be removed from the list of draft rules and Mr. Carnahan will schedule a meeting with the CDB to discuss provider status. Mr. Polovick commented a compromise seems to of been found. Mr. Carnahan, Mr. Hegarty and Ms. Miller all encouraged the same number of hours be allowed from the CDB for each license. Mr. Polovick stated the CDB has come a long way

CEU Committee – Dr. Demmitt

1. Discussed reciprocity with the CDB for continuing education.
2. A draft continuing education survey for social workers was reviewed.
3. A human trafficking report out of the Pharmacy Board was made available.
4. Ms. Broome gave a report on audits and the update with CE Broker as well as the five year supervision requirement for MFT's and the CE Broker system.
5. Discussed changing the renewal letters to postcards. Ms. McCloud suggested the renewal information having to be opened versus

visible for anyone. Mr. Carnahan stated the postcards were a way to try to cut down on costs.

6. The Ohio Task Force on Human Trafficking will offer a program and ceu's will be offered for licensees. Our website may post information. Ms. Adorjan is attending a program on labor trafficking. Mr. Polovick stated the attention to this issue is definitely helping.

Investigations Ad Hoc Committee

No meeting was held.

X. Old Business:

None

XI. New Business:

Conversion Therapy

Mr. Polovick opened discussion on the Board possibly taking action regarding Conversion Therapy. Thanked everyone for their professional and personal comments and the time and research that has been done.

Mr. Carnahan distributed a copy of a resolution for discussion.

Dr. Demmitt asked about the Boards history of making resolutions and the implications.

Mr. Carnahan stated this is the Boards first resolution.

Ms. Haberbusch requested the word "only" be removed from the third paragraph, a request from the SWPSC.

Dr. Brun added the bill on banning conversion therapy states the CSWMFTB.

Ms. McCloud commented others bills proposed have included the Boards name.

Dr. Gilyard asked why this issue is getting a response if over the past twenty years other issues have not.

Dr. Jungers questioned if the Board wants to do this.

Ms. Knerr commented that she doesn't think anyone at the table feels Conversion Therapy is acceptable but do we want to make a resolution.

Mr. Polovick stated there are many questions, and asked if there has been such an important issue as this one that could harm our youth. Due to the recent attention to the topic he felt it was a good time to make a statement. Mr. Polovick's opinion is that this is a very serious issue and it is now in front of the Board. Initial hope was to ban the therapy. The Board has good people and good thoughts and Mr. Polovick hopes to raise awareness. Appreciated Mr. Carnahan drafting the resolution, it was a compromise.

Dr. Gilyard stated he was moved by the issue but has concerns over making a resolution.

Dr. Brun commented just because a resolution has not been done in the past does not mean it is not a good thing to do.

Dr. Gilyard wants to be careful about making history.

Dr. Brun stated in finding out what the Board can and cannot do the resolution was a good compromise.

Ms. McCloud is concerned over the legal ramifications and whether the board is actually allowed to do a resolution. Feels parameters are needed and does the Board want to influence policy and politics. Maybe a disclaimer such as how psychotropic medications for children made a disclaimer.

Ms. Michel added the principle behind the resolution is competence and addressing the topic with licensees.

Dr. Hamm stated none of our licensees use this practice.

Ms. Knerr asked about past bills and if the Board was involved with a statement or resolution.

Dr. Jungers asked if our Board was an advocate and how this process unfolded. How did the board get to the point of making a resolution.

Ms. Venrick added the Board needs to be careful about what they say.

Ms. McCloud stated bad practice is not the discussion but the Boards intent and history.

Dr. Brun stated this started in the SWPSC and went from there as a way to protect the public.

Dr. Jungers stated more discussion is needed, felt it was a pushed issue. Did not feel a good discussion took place and does not support the resolution, feels the laws and rules already protect the public.

Ms. Habermusch stated how could the resolution harm.

Dr. Jungers then stated but why this issue.

Mr. Polovick stated that he and NASW, Ohio Chapter brought this issue to the SWPSC. If anyone is aware of an issue then it is their responsibility to bring the issue to the Board and that is what we are currently in the process of.

Ms. Knerr stated the Board is in two bills and appreciates the research that was done but now the question is what do we do now.

Dr. Brun added to look at the process but don't forget the issue.

Dr. Hamm asked if the Board wants to do anything with the resolution. Feels a line is being crossed.

Ms. Michel added she is trying to figure out what the Board's role is, our options.

Dr. Gilyard commented the SWPSC conducted most of the discussion, it is not the role of the SWPSC to speak for the Board. Agrees with Dr. Jungers comments, feels this is advocacy.

Mr. Carnahan feels the resolution is a straight forward statement. The Board knows Conversion Therapy can cause harm, the Board's role is to protect the public. The resolution can be changed from mentioning conversion therapy to harmful practice and not place the Board at risk.

Ms. McCloud stated with choosing one topic like this it gives a political flavor, the laws and rules already cover bad practice. Are ceu's being done, ceu's are offered for human trafficking.

Dr. Hamm agrees this feels like a political issue.

Dr. Brun asked if a resolution was an option for the Board to take.

Mr. Polovick commented it's easy to gravitate away because you feel it's a political issue but the past issue of cultural competency was an issue that was eventually approved, it wasn't a painful issue, research was not required, much easier than this issue.

Ms. McCloud asked Mr. Carnahan to reach out to the Associations and find out what kind of continuing education is being done.

Ms. Knerr apologized to Dr. Gilyard is she overstepped.

Dr. Gilyard said it was a good discussion and has only respect for Ms. Knerr and Mr. Polovick.

Ms. Knerr stated the board has the authority to discipline if harmful practice is being used.

Mr. Heaton commented this is a hot topic but not seeing any cases currently coming up. Not to minimize the topic of conversion therapy or any other reports of this practice.

Dr. Brun stated a vote needs to be made.

Ms. Knerr motioned the CSWMFTB discussed Sexual Orientation Change Efforts (SOCE) and concluded it does harm, especially concerning minors, the Board authorizes discipline if licensees participate. Seconded by Dr. Brun. Discussion. Ms. Knerr withdraws her motion, Dr. Brun withdraws his second. Mr. Polovick suggests tabling the discussion. Dr. Jungers states not to table the decision or discussion and settle the issue today.

Ms. McCloud asked that everyone vote a yes or no and not abstain if a vote is taken.

Dr. Jungers motions to yes make a resolution on SOCE at this time or no to not make a resolution at this time, Dr. Gilyard seconded. Mr. Polovick-yes, Dr. Brun-yes, Ms. Michel-yes, Ms. Haberbusch-yes, Dr. Paylo-yes, Dr. Hamm-no, Ms. McCloud-no, Ms. Knerr-no, Dr. Gilyard-no, Dr. Demmitt-no, Ms. Venrick-no, Mr. Heaton-no, Dr. Jungers-no. Eight no votes to five yes votes. Motion to not make a resolution. Carried.

Ms. Michel commented that it is okay to be uncomfortable and to not rush to make a resolution.

Mr. Carnahan asked if he is to continue research on SOCE, Ms. McCloud stated no. Mr. Carnahan commented the decision leaves the Boards response vague and subject to questions.

Ms. McCloud commented Mr. Polovick did a nice job with this issue. Mr. Polovick thanked her.

New Business Cont.

Ms. McCloud motioned to nominate Ms. Knerr for board chair, Dr. Demmitt seconded. Ms. McCloud withdrew her motion and Dr. Demmitt withdrew his second.

Ms. McCloud nominates Ms. Knerr for board chair.

Ms. McCloud moves to nominate Ms. Knerr for board chair, seconded by Dr. Demmitt. Carried.

Ms. Knerr is congratulated and takes over as board chair.

Ms. McCloud moves to send Ms. Knerr and Mr. Carnahan to the AMFTRB conference and also to send Ms. Adorjan, seconded by Ms. Haberbush. Carried.

Dr. Demmitt moves to approve the 2.5 percent increase on compensation and cost of living for Mr. Carnahan, seconded by Ms. McCloud. Carried.

The rule summary is tabled.

September meeting dates are September 24 and 25, 2015.

Mr. Hegarty will not be at the September board meeting.

Mr. Carnahan reminded everyone the September meeting on Thursday the 24th will last until at least 5:00 and on Friday the 25th the meeting will last until at least 3:00.

XII. Adjourned: 3:00 PM


Board Chair
Ms. Margaret Knerr, IMFT-S