



Counselor, Social Worker & Marriage and Family Therapist Board

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To: CSWMFT Board
From: Brian Carnahan
Date: July 9, 2015
Re: Board Update

Below are the planned meeting times and locations.

Thursday, July 16, 2015

- Executive Committee – Executive Director’s Office at 8:15 a.m.
- CPSC – Ellis Conference Room, CSWMFT Suite, 24th Floor – 9:00 a.m.
- MFTPSC – “Board Room”, 31st Floor – 9:00 a.m.
- SWPSC – Addams Conference Room, CSWMFT Suite, 24th Floor – 9:00 a.m.
- Continuing Education Committee – Window Workspace - 1:00 p.m.
- Self-evaluation survey discussion – Addams Conference Room - 3:30 p.m. – 4:30 p.m.

Friday, July 17, 2015

- Executive Committee – Executive Director’s Office at 8:15 a.m.
- CPSC – Ellis Conference Room– 9:00 a.m.
- SWPSC – Addams Conference Room – 9:00 a.m.
- MFTPSC – Frankl Work Room, CSWMFT Suite, 24th Floor – 9:00 a.m.
- Discussion with Swiss Social Workers and WSU students - 31st Floor, South B and C - 10:00-11:30 a.m.
- Board and staff lunch – Addams Conference Room – 11:45 a.m.-12:45 p.m.
- Board Meeting – Riffe Tower, 31st Floor, South B and C – 1:00 p.m.

Updates

Move to the Riffe

My thanks go to all of the staff for a successful move. Without a team effort, our move could not be as smooth. Special thanks are owed to Ray Lund who coordinated many aspects of the move, ensured everything was labeled correctly, and was generally available to help with whatever arose.

2016-2017 Budget

The Board saw a modest increase in its proposed budget for the next biennium. An additional \$6,000 was added for each year, which should cover the increase in rent we will experience.

eLicense 3.0

Three boards (Physical Therapy, Medical, and Sanitarian) are working with Deloitte on the pilot for the new system. I have seen a demonstration of the system. It uses the Salesforce.com platform. I was quite impressed with the progress to date. Currently there is no word as to when other boards will be introduced to the system. We are anxious to make a change. The legacy system, CAVU, is rapidly showing its age. Additional issues with the system will make our work much more difficult.

Survey of College and University Programs

Uploaded in each Committee folder on Drop Box is a summary of the comments received in response to the survey request sent to college and university program contacts. I will be working with staff to focus on a couple of issues, particularly the resources we make available to help with the application process.

HB 184 – Music Therapy

In early May, Rep. Antonio (D) and Rep. Mike Dovilla (R) introduced a bill in the Ohio House to license music therapists. The bill has over ten bipartisan co-sponsors. Both sponsor and proponent hearings have been held. As written, the Medical Board would administer the license. I have met with the two sponsors. They are interested in continuing discussion with the Board regarding its potential administration of the license if it is approved. I shared a range of concerns, including the potential costs, additional coordination, composition of the board and other issues. Work on the bill should pick up again in the early fall.

First Responder PTSD Issues - Rep. Sears

Rep. Barbara Sears (sponsor of HB 232) has asked if the Board could assist with a project regarding first responders (primarily) and PTSD issues. She would like to explore any gaps in access to services. I will be talking to Board members and others to gather information to assist her in this project.

Human Trafficking CE Program

Boards and commissions will now have access to an online human trafficking CE program developed by the Pharmacy Board. The CEU is only .5 hours. The Board's rules state a CEU must be 1.0 hours. Nonetheless, given the critical nature of human trafficking, I plan to announce the availability of the training to our licensees and allow them to complete the training for renewal CE credit.

Counselor Licensure Reciprocity – Kentucky

KY has sent us a draft agreement for review. The agreement appears to meet our needs. Melissa Wilburn is reviewing the agreement to identify any potential legal issues.

SW CE Survey

I have completed draft questions. The Committee reviewed and commented on the questions. A survey will be sent to the Social Workers in the next few weeks.

Social Work Assistant Continuing Education Requirements

Unfortunately, I was not able to get in amendment in any legislation to address the discrepancy between the rule and law regarding Social Work Assistant (SWA) continuing education requirements. The rule says fifteen hours and the law says thirty hours. I will continue to look for an opportunity to fix this problem.

Proposed Revision to the Renewal Schedule

I would like to ask the Board to consider revising the schedule for license renewal. Below is a proposal for making such a change. Any change will require additional discussion regarding the impact on licensees, the Board's operations, and other challenges.

Currently, licenses issued by the CSWMFT Board are renewed every two years on the date of issuance. This process is referred to as "rolling renewals" whereby the renewal is based on the licensee as opposed to the license type. I am proposing the renewal of licenses be shifted to a renewal date based on license type. Using this process, licenses issued by the Board would be valid from the date of issuance until the next licensure renewal in the second year after issuance.

Allow licenses to be renewed up to 30 days before the license type due date.

Continuing education earned between the date on which the licensee renews and the appropriate due date can be counted toward the continuing education requirements.

Proposed schedule of renewals

- February 28 – LPC
- April 30 – LSW
- June 30 – LPCC
- August 31 - IMFT/MFT
- October 31 – LISW/SWA

Benefits

- Fewer late renewals
- Better workflow scheduling, enabling staff to work on other projects
- Reduced credit card reconciliation and processing
- Aligns CSWMFT with many other Boards and Commissions

Drawbacks

- Initial implementation issues – some licensees may renew slightly earlier than expected; others may have an active license for longer than two years. Addressing this issue may require a statutory change (see below).
- Change -many licensees know when they need to renew and plan accordingly.

ORC Amendment

Before implementing a change in renewal dates, the Ohio Revised Code would require an amendment. The changes below, or variations thereof, would be necessary in 4757.32.

4757.32 License renewals or restoration.

A license or certificate of registration issued under this chapter expires two years after it is issued on a date established by the board and must be renewed biannually on a date established by the Board ~~two years after it is issued~~ and may be renewed in accordance with the standard renewal procedure established under Chapter 4745. of the Revised Code. Subject to section 4757.36 of the Revised Code, the staff of the appropriate professional

standards committee of the counselor, social worker, and marriage and family therapist board shall, on behalf of each committee, issue a renewed license or certificate of registration to each applicant who has paid the renewal fee established by the board under section 4757.31 of the Revised Code and satisfied the continuing education requirements established by the board under section 4757.33 of the Revised Code. A license or certificate of registration that is not renewed lapses on its expiration date. A license or certificate of registration that has lapsed may be restored if the individual, not later than two years after the license or certificate expired, applies for restoration of the license or certificate. The staff of the appropriate professional standards committee shall issue a restored license or certificate of registration to the applicant if the applicant pays the renewal fee established under section 4757.31 of the Revised Code and satisfies the continuing education requirements established under section 4757.33 of the Revised Code for restoring the license or certificate of registration. The board and its professional standards committees shall not require a person to take an examination as a condition of having a lapsed license or certificate of registration restored.

Clinical Resident Status – Proposal to Discontinue

I am proposing the CPSC consider discontinuing the use of the Clinical Resident (CR) status. The CR process is an administrative burden with respect to approving CR applications, as well as managing supervisees assigned to each LPCC-S and any changes that occur while an LPC has CR status. The CR is not mandatory. LPCs can complete sufficient supervised hours for use in obtaining the LPCC without the CR. Further, independent status can be earned by the other two professions without a CR type status.

The provisions of OAC 4757, as shown below, would be rescinded in whole or in part. Until a rule change is approved, the Board could simply suspend the issuance of new CRs. Persons already using the CR status could continue to do so until they complete the requirements for the LPCC. LPC licensees earning hours toward an LPCC would be required to keep a log of hours and supervision similar to the logs maintained by LSWs seeking an LISW. No limits would be placed on the number of supervisees, thus allowing LPCC-S licensees to manage their workload as they see fit.

4757-3-01 Definitions

~~(S) "Clinical resident means a professional counselor engaged in training supervision while seeking licensure as a professional clinical counselor. The title to be used for this designation shall be "professional counselor/clinical resident". A person may use this title until they have completed the three thousand hours required for the professional clinical counselor license.~~

4757-3-02 Abbreviations and titles

~~(10) "C.R." means a "Registered Clinical Resident";~~

4757-17-01 Counseling supervision(C)

~~(5) Professional counselors who engage in the diagnosis and treatment of mental and emotional disorders shall do so under the work supervision of a professional clinical counselor, a psychologist, a psychiatrist, or an independent social worker with a clinical area of competence. All clinical residents engaging in training supervision for licensure as professional clinical counselors shall be under the supervision of a professional clinical counselor with supervision designation. All counselor trainees engaging in training supervision for licensure as professional counselors shall be under the supervision of a professional counselor with supervision designation or professional clinical counselor with supervision designation except that a professional clinical counselor with supervision designation shall supervise the counselor trainee when diagnosing and treating mental and emotional disorders. Requests for exceptions to this rule for training supervision, due to hardship, shall be made in writing to the board. A board approved supervisor shall not supervise more than six supervisees who are registered at one time with this board. Training supervision provided under paragraph (E)(1) of this rule shall count toward the six supervisee limit.~~

~~4757-17-01 Counseling Supervision(D) Registration of training supervision for those seeking professional clinical counselor licensure:~~

~~(1) A written training supervision agreement, on a form designated by the board, shall be filed with the board at the beginning the training experience. All applications for clinical resident shall be made per procedures established by the counselor professional standards committee. Changes per paragraph (D)(4) of this rule to the clinical resident status shall be made in the manner required by the counselor professional standards committee. The status of these applications shall not be "active" until the supervision documentation is complete in its entirety and shall be verified from the board online license verification system.~~

~~(2) This form shall be used to obtain "clinical resident" status as defined in paragraph (S) of rule 4757-3-01 of the Administrative Code to enable the clinical resident to accumulate and document hours toward professional clinical counselor licensure.~~

~~(3) Filing of the written training supervision agreement with the board shall be the sole responsibility of the licensee or registrant.~~

~~(4) Records of training supervision shall be maintained by the supervisee and made available to the board upon request. The supervision records shall contain information concerning the dates/times of supervision (e.g. "8-19-08 from 2:00-3:00 p.m."), content and goals of supervision and shall be signed by the supervisor at least quarterly.~~

~~(5) In the event that it is necessary for the supervisee to change or add supervisors, sites or duties the supervisee shall be responsible to contact the board within thirty days of such a change and provide the following information:~~

~~(a) Notification of a change or addition to supervisors, sites, duties, licensure, or registration renewal status of either supervisor, clinical resident or professional counselor license of the clinical resident; and~~

~~(b) Clinical residents shall partially complete a "supervision evaluation and verification" form with data elements required from supervisee within thirty days of changing supervisors and provide that form for final completion by their former supervisor to document hours accrued. The supervisor shall complete that form and submit it to the board within thirty days of receipt from the supervisee.~~

Grade Requirement (B- or higher) 4757-3-01 (J)(1)

Currently the above referenced rule requires persons with a Counseling degree to earn a b minus or higher in all coursework. There is some confusion regarding the impact of CACREP on the grade. It seems many appear to think that the grade is no longer important given that many programs have their own standards. I would like to suggest the rule be rescinded in favor of relying upon the expertise of counseling educators regarding grades and the impact on educational outcomes.

Potential New/Revised Rules (See document titled "Summary of Rules for Filing")

- 4757-3-01 Definitions.
- 4757-5-02 Standards of ethical practice and professional conduct: clients/consumers of services.
- 4757-5-03 Standards of ethical practice and professional conduct: multiple relationships.
- 4757-5-04 Standards of ethical practice and professional conduct: sexual relationships.
- 4757-5-13 Standards of practice and professional conduct: electronic service delivery (internet, email, teleconference, etc.).
- 4757-9-05 Approval of continuing professional education programs required for renewal of licenses and certificates of registration issued by the board.
- 4757-9-06 Sources of continuing professional education.
- 4757-17-01 Counseling supervision.
- 4757-19-06 Requirements for social work applicants wishing to obtain a temporary social work license.
- 4757-21-03 Scope of practice for an independent social worker
- 4757-25-04 Requirements for licensure as an independent marriage and family therapist
- 4757-25-05 Temporary marriage and family therapist license