

**CONSENT AGREEMENT  
BETWEEN  
HEATHER N. WEEMES  
AND THE  
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

CSWMFTB

2015 JUN 16 P 2:06

This CONSENT AGREEMENT is entered into by and between **HEATHER N. WEEMES**, hereinafter, "**WEEMES**" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**" the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

**WEEMES** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents. **WEEMES** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations and, understandings:

1. **WEEMES** is a social worker (S-1200765) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Section 4757 and Ohio Administrative Code Chapter 4757. **WEEMES** received her social worker license on June 21, 2012.
2. The Board received information that **WEEMES** violated professional boundaries, beginning in October 2013, by entering into a sexual relationship with a former client within 5 years of terminating the professional relationship. This action constitutes violations of O.R.C. 4757.36 (C) (1), O.A.C. 4757-5-04 (C).
3. **WEEMES** admits the allegations referenced in paragraph 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **WEEMES** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **WEEMES'** license to practice social work (S-1200765) is hereby **SUSPENDED** for three (3) years beginning July 16, 2015. **WEEMES** must renew the license during the period of suspension if she intends to re-enter the field.

Consent Agreement between Heather N. Weemes and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

2. **WEEMES** is required to take the online Laws and Rules Examination of the Code of Ethics by February 15, 2016. Proof of completion must be submitted to the Deputy Director or his designee.

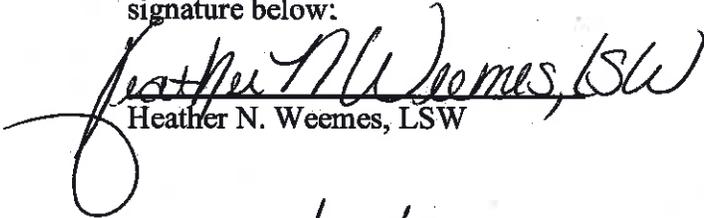
It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this CONSENT AGREEMENT, **WEEMES** acknowledges that in the event the **BOARD**, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **WEEMES** agrees that should the **BOARD** reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

**WEEMES** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

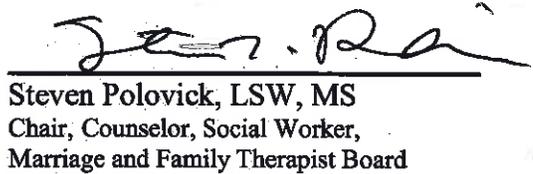
This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. All parties to this Consent Agreement understand that this information will be sent to the United States Department of Health and Human Services' National Practitioner Data Bank (NPDB), pursuant to Title IV of Public Law 99-660, the Healthcare Quality Improvement Act of 1986, as amended; Section 1921 of the Social Security Act; and Section 1128E of the Social Security Act, as amended by Section 221(a) of the Health Insurance Portability and Accountability Act of 1996. The **BOARD** shall incorporate this CONSENT AGREEMENT into a formal journal entry at its July 2015, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

  
Heather N. Weemes, LSW

Date

6/12/2015

  
Steven Polovick, LSW, MS  
Chair, Counselor, Social Worker,  
Marriage and Family Therapist Board

Date

7-17-15

  
Levi J. Tkach, Esq.  
Counsel for Ms. Weemes

Date

6/16/15

  
Melissa L. Wilburn, Esq.  
Assistant Attorney General

Date

June 17, 2015