

**CONSENT AGREEMENT
BETWEEN
ALAN M. SPEARS
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between ALAN M. SPEARS, hereinafter, "**SPEARS**", and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

SPEARS hereby acknowledges that he has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

SPEARS is fully aware of his rights, including his right to be advised by counsel and his right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, based on the Board's investigation, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **SPEARS** is a social worker (S-0700787) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **SPEARS** received his social work license on July 20, 2007.
2. On or about July 4, 2011, and on or about July 5, 2011, **SPEARS**, while employed at an agency in West Carrollton, Ohio, stole medication from a client of the agency. **SPEARS** self-reported this to his supervisors and admitted to an impairment. **SPEARS'** actions constitute a violation of Ohio Revised Code Section 4757.36(C)(1) and (C)(6) and Ohio Administrative Code Section 4757-11-01C(5), (8), and (12).
3. **SPEARS** admits the allegations referenced in paragraph 2 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **SPEARS** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

The **BOARD** will allow **SPEARS** to surrender his social work license in lieu of other potential disciplinary action. This surrender is permanent and precludes **SPEARS** from applying for a social work, counselor, or marriage and family therapist license in the State of Ohio in the future.

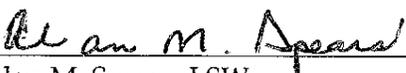
It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By his signature on this **CONSENT AGREEMENT**, **SPEARS** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **SPEARS** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, he will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

SPEARS hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This **CONSENT AGREEMENT** shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the **BOARD** may be required to provide **SPEARS'** social security number to requesting governmental agencies.

The **BOARD** shall incorporate this **CONSENT AGREEMENT** into a formal journal entry at its November 2011, meeting. This **CONSENT AGREEMENT** shall take effect upon the date of the Board Chair's signature below:


Alan M. Spears, LSW

10-26-11
Date


Tommie Robertson, LIMFT
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

11-18-11
Date


Melissa L. Wilburn, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

11-17-11
Date