

HUMBERT HAS COMPLETED HER 1 YEAR SUSPENSION AND 1 YEAR OF PERSONAL COUNSELING per consent agreement as of 5/21/2012.

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**CONSENT AGREEMENT
BETWEEN
MELISSA K. HUMBERT
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between MELISSA K. HUMBERT, hereinafter, "HUMBERT," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

HUMBERT hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

HUMBERT is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulation, admission and understanding:

1. HUMBERT is a licensed social worker (S.0031258) licensed in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. HUMBERT received her social work license on March 19, 2004.
2. HUMBERT was employed with Necco Therapeutic Foster Care, Cincinnati, OH, June 10, 2007 through November 4, 2009. HUMBERT failed to maintain appropriate boundaries by entering into a sexual relationship with an ex-client within 5 years after terminating the therapeutic relationship. The relationship continued after termination until approximately January 2010. HUMBERT was terminated from her position with Necco Therapeutic Foster Care in November 2009. This inappropriate conduct constitutes a violation of Ohio Revised Code Section 4757.36(A) (1) and Ohio Administrative Code Section 4757-5-04 (C).
3. HUMBERT ADMITS the allegation referenced in paragraph 2 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **HUMBERT** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **HUMBERT'S** license to practice social work is hereby suspended for two (2) years beginning May 21, 2010 through May 21, 2012.
2. **HUMBERT** must receive personal counseling from a **BOARD** pre-approved practitioner for one (1) year. All costs associated with this counseling are at **HUMBERT'S** expense. **HUMBERT** must submit the name, contact information, and professional resume or vitae to the **BOARD'S** Deputy Director no later than April 2, 2010, to obtain pre-approval. Once approved, the practitioner will provide the **BOARD** with quarterly reports entailing issues discussed in counseling, professional ethics, boundaries and responsibilities, and other issues the practitioner deems appropriate. The first quarterly report is due to the **BOARD** offices by September 1, 2010. At the end of the one (1) year mandated counseling, the practitioner shall provide the **BOARD** with a report encompassing the one (1) year of counseling including areas of improvement, areas of concern (if any) and if in the practitioner's professional opinion, **HUMBERT** is able to function properly as a professional counselor.
3. After the mandated suspension and upon employment, **HUMBERT** must be monitored in all aspects of her practice of social work and receive face-to-face monitoring at the rate of one hour every two weeks for a two (2) year period. **HUMBERT'S** monitor must be pre-approved by the **BOARD** and should not have a prior relationship with **HUMBERT**. If a previous relationship exists, **HUMBERT** must provide full disclosure of such a relationship in the request for monitor approval. All cost associated with monitoring will be at **HUMBERT'S** expense. The request for monitor approval must be made in writing, include a copy of the monitor's vita and be submitted no later than two weeks after the signing of this consent agreement. Monitoring should focus on, but not be limited to, ethical decision making, multiple relationships and standards of care. Monitoring should be considered training in nature and should not be limited to simply approving and denying case plans. **HUMBERT'S** monitor must submit quarterly reports to the **BOARD** for the entire two year period detailing topics discussed during monitoring sessions, areas of concern, areas of improvement and make a recommendation with regards to **HUMBERT'S** suitability to practice. However, if **HUMBERT'S** monitor is concerned with **HUMBERT'S** practice at any time during the probationary period the **BOARD** should be notified immediately. It is **HUMBERT'S** responsibility to ensure that the **BOARD** receives all monitoring reports.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this CONSENT AGREEMENT, **HUMBERT** acknowledges that in the event the **BOARD**, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party.

HUMBERT agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto. Should the licensee fail to comply with any provisions of this consent agreement, the Board in its discretion, may initiate further disciplinary action pursuant to OAC 4757-11-01C (21).

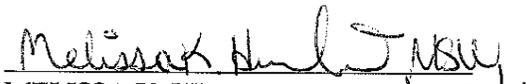
HUMBERT hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61 and Ohio Revised Code Section 2301.373(E), the BOARD may be required to provide HUMBERT'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its May 21, 2010 meeting.

This CONSENT AGREEMENT shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR,
SOCIAL WORKER AND MARRIAGE AND
FAMILY THERAPIST BOARD


MELISSA K. HUMBERT, LSW

Date

5-3-10


Susan Norris Huss, Ph.D., PC
Chair, Counselor, Social Worker and Marriage and
Family Therapist Board

Date

5-21-10

Leah V.B. O'Carroll, Esq.
Assistant Attorney General
Counselor, Social Worker and Marriage and Family
Therapist Board

Date