

Ms. Vidale completed the terms of the consent agreement as of 2/8/2007

**CONSENT AGREEMENT
BETWEEN
MICHELLE VIDALE
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between MICHELLE VIDALE, hereinafter, "VIDALE," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER AND MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

VIDALE hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

VIDALE is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should VIDALE fail to comply with any provisions of this CONSENT AGREEMENT, VIDALE knowingly waives her rights under ORC Chapter 119 with respect to the claims in this agreement.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. VIDALE is a social worker (S-0030036) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. VIDALE received her social work license on September 20, 2002.
2. VIDALE was employed at Valley Counseling Services, in Warren, Ohio. Beginning April 17, 2003, Valley Counseling, initially issued VIDALE a written warning to her for lack of productivity and delinquent submission of service notes. She subsequently resigned. Untimely and insufficient documentation in records constitute a violation of Ohio Revised Code Sections 4737.36(A)(1) and Ohio Administrative Code Sections 4757-5-01(I)(2).
3. VIDALE also used poor judgment in handling an altercation between two clients of the agency. Specifically VIDALE had knowledge that there had been previous problems between these two clients, amounting to threats, and VIDALE did not take appropriate measures to separate them. Failure to maintain appropriate standards of care

constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(B)(1)(b).

4. **VIDALE ADMITS** the allegations referenced in paragraphs 2 - 3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **VIDALE** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **VIDALE** is required to complete and pass a college or university course in social work ethics, and a social work theory course (200 level or higher), at her expense. The courses must be pre-approved by the **BOARD**. **VIDALE** must contact the **BOARD'S** investigative unit to seek pre-approval. The courses must be completed by June 2006.
2. **VIDALE** will be on probation for a period of two (2) years. During the two year probationary period **VIDALE** must be supervised in all aspects of her practice of social work and receive face-to-face supervision one hour every two weeks. **VIDALE'S** supervisor must be pre-approved by the **BOARD** and should not have a prior relationship with **VIDALE**. If a previous relationship exists, **VIDALE** must provide full disclosure of such a relationship in the request for supervisor approval. All cost associated with supervision will be at **VIDALE'S** expense. The request for supervisor approval must be made in writing, include a copy of the supervisor's vita and be submitted no later than two weeks after the signing of this consent agreement. Supervision should focus on, but not be limited to, multiple relationships with clients, accurate and timely record keeping, conflicting roles and therapeutic techniques. Supervision should be considered training in nature and should not be limited to simply approving and denying case plans. **VIDALE'S** supervisor must submit quarterly reports to the **BOARD** for the entire two year period detailing topics discussed during supervision sessions, areas of concern, areas of improvement and make a recommendation with regards to **VIDALE'S** suitability to practice. However, if **VIDALE'S** supervisor is concerned with **VIDALE'S** practice at any time during the probationary period the **BOARD** should be notified immediately. It is **VIDALE'S** responsibility to ensure that the **BOARD** receives all supervisory reports.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **VIDALE** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **VIDALE** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its

