

WHILE EMPLOYED AT AN AGENCY IN CINCINNATI, MS. KIDD VIOLATED HER PROFESSIONAL BOUNDARIES, BETWEEN JANUARY 2009 AND MARCH 2009, BY PROVIDING SERVICES TO A CLIENT WITH WHOM SHE HAD A PERSONAL RELATIONSHIP. THIS ACTION CONSTITUTES A VIOLATION OF ORC 4757.36 (A)(1) AND OAC4757-5-02 (B). MS. KIDD COMPLETED THE TERMS OF THE CONSENT AGREEMENT ENTERED INTO WITH THE BOARD AS OF 05/12/2011.

**CONSENT AGREEMENT
BETWEEN
DIANE KIDD
AND THE**

**STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between DIANE KIDD, hereinafter, "KIDD" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "BOARD", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

KIDD hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents.

KIDD is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations and, understandings:

1. KIDD is a social worker (S-0029959) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. KIDD received her social worker license on September 20, 2002.
2. While employed at an agency in Cincinnati, Ohio, KIDD violated her professional boundaries, between January 2009 and March 2009, by providing services to a client with whom she had a personal relationship. This action constitutes a violation of O.R.C. 4757.36 (A)(1) and O.A.C. 4757-5-02 (B).
3. KIDD admits the allegations referenced in paragraph 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, KIDD knowingly and voluntarily agrees with the BOARD to the following terms and conditions:

1. **KIDD** must work under monitoring for eighteen (18) months with a minimum of one hour of face-to-face monitoring per week or two hours of face-to-face monitoring, two times per month, beginning on the date that the monitor is approved. The monitor must be pre-approved by the Board Deputy Director or his designee. The monitor must submit quarterly reports regarding the monitoring. Monitoring should focus on, but not be limited to, areas of concern, areas for improvement, appropriate boundaries, record keeping practices, and ethical decision making. Quarters consist of the following dates: Jan.-Mar, Apr.-Jun., Jul.-Sept., and Oct.-Dec. In order to meet the requirements of this agreement the reports must be received for each quarter. If **KIDD'S** monitor is concerned with **KIDD'S** practice at any time the Board should be notified immediately. **KIDD** is responsible for the submission of the reports to the Board. All cost associated with the monitoring is the responsibility of **KIDD**. Once **KIDD** successfully completes this monitoring, **KIDD** must ensure verification of completion is sent to the attention of the Investigation Unit at the Board office.

2. **KIDD** must take an additional six (6) hours in social worker ethics continuing education. All hours must be pre-approved by the Board's Deputy Director or his designee. Once **KIDD** successfully completes this continuing education, **KIDD** must send verification directly to the attention of the Investigation Unit at the Board office. The certificates verifying completion are due in the Board office no later than October 18, 2009. The credit earned from the workshops may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the continuing education are at the expense of **KIDD**.

3. **KIDD** must complete 10 volunteer hours of community service. **KIDD** may work with an organization of her choosing but this must be pre-approved in writing in advance by the Board. **KIDD** shall submit the name and address of the organization along with a point of contact name and phone number. After completion of the hours, the contact person of the organization must submit a letter detailing what kind of work was done by the **KIDD** and the number of hours the **KIDD** completed. **KIDD** must complete the community service by December, 2009.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

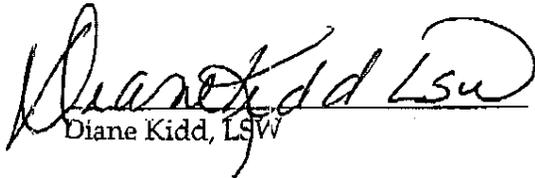
By her signature on this CONSENT AGREEMENT, KIDD acknowledges that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. KIDD agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

KIDD hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

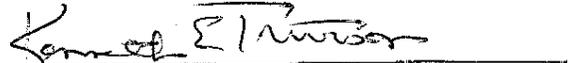
This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the BOARD may be required to provide KIDD'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its July, 2009, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:


Diane Kidd, LSW

7/16/09
Date


Kenneth E. Trivison, PCC, IMFT
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

7/16/09
Date


Leah V. B. O'Carroll, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

7/14/09
Date