

Requirements of
consent agreement
completed 7/22/2003

**CONSENT AGREEMENT
BETWEEN
LESLIE A. GRAY
AND THE
STATE OF OHIO COUNSELOR AND SOCIAL WORKER BOARD**

This CONSENT AGREEMENT is entered into by and between LESLIE GRAY, hereinafter, "**GRAY**", and the STATE OF OHIO COUNSELOR AND SOCIAL WORKER BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

GRAY hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

GRAY is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **GRAY** fail to comply with any provisions of this CONSENT AGREEMENT, **GRAY** knowingly waives her rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **GRAY** is a social worker (S-23009) licensed to practice social work in the state of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757. **GRAY** received her social work license on July 19, 1996.



2. In January 2001, **GRAY** was employed as a social worker at St. Vincent Charity Hospital, Rosary Hall, Cleveland, Ohio. On January 19, 2001, the executive director for Rosary Hall learned that **GRAY** was dating a client of Rosary Hall's Aftercare Program. The client had just completed an intensive outpatient program. When confronted with this allegation, **GRAY** told the executive director that she was dating someone with the same first name but not the last name of the client in question.
3. On January 22, 2001, the executive director learned from another employee that **GRAY** was in-fact dating the client. When confronted, **GRAY** denied the allegation but then admitted that she had lied to the executive director and had married the client on Saturday, January 20, 2001. This conduct constitutes a violation of Ohio Revised Code 4757.36(A)(1) and Ohio Administrative Code 4757-5-01(D)(1) and (2).
4. **GRAY** admits the statements referenced in paragraphs 1 through 3 referenced above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any further formal disciplinary proceedings, **GRAY** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **GRAY'S** license to practice social work is suspended for two (2) years from the date of this Consent Agreement. During the period of suspension, **GRAY** must continue to meet her statutory continuing education requirements.
2. **GRAY** must remain in specialized therapy with a mental health therapist approved by the **BOARD**, for the duration of her two (2) year suspension. Once approved by the **BOARD**, the mental health therapist will provide the **BOARD** with a written report discussing the progress of the therapy. Said report will be provided every six (6)

months on the first day of the month that it is due. At the end of the two (2) year suspension, the mental health therapist will provide the **BOARD** with a final written report documenting the scope and progress of the specialized therapy. The mental health therapist must include a professional recommendation as to **GRAY'S** fitness to return to practice. Should the mental health therapist recommend that **GRAY** is not fit to practice, the **BOARD** has the option to continue the suspension until such time as the **BOARD** believes she is fit to return to practice.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **GRAY** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **GRAY** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

If, following notice and an evidentiary hearing, not an Ohio Revised Code Chapter 119 hearing, **GRAY** is found by the **BOARD** to have violated any terms of this Consent Agreement, the **BOARD** may impose any penalty up to and including **REVOCATION** of **GRAY'S** social work license based solely upon a violation of this Consent Agreement. **GRAY** may not appeal this action.

GRAY hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61 and Ohio Revised Code Section 2301.373(E), the BOARD may be required to provide GRAY'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its May, 2001, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR AND SOCIAL WORKER BOARD

Leslie A. Gray
Leslie A. Gray

Jane Daroff
Jane Daroff
Chair, Counselor and Social Worker Board

16 May 2001
Date
Bruce P. Bogart, Esq.
Bruce P. Bogart, Esq.
Counsel for Ms. Gray

6-7-01
Date
David V. Patton, Esq.
David V. Patton, Esq.
Assistant Attorney General
Counselor and Social Worker Board

5/16/01
Date

6/7/01
Date