

WHILE EMPLOYED AT SAFE HAVEN, IN DAYTON, OHIO, MS. HATFIELD RETURNED TO THE RESIDENTIAL FACILITY UNDER HER REGULARLY SCHEDULED HOURS, ON OR ABOUT FEBRUARY 21, 2008, AND VERBALLY USED DEROGATORY LANGUAGE TO STAFF. THIS ACTION CONSTITUTES A VIOLATION OF ORC 4757.36 (A)(1), AND OAC 4757-5-02 (H)(2). MS. HATFIELD COMPLETED THE TERMS OF HER CONSENT AGREEMENT 04/15/2009

**CONSENT AGREEMENT  
BETWEEN  
SUSAN HATFIELD  
AND THE**

CSWMFTB  
2008 SEP -2 A 8: L

**STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between **SUSAN HATFIELD**, hereinafter, "**HATFIELD**" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

**HATFIELD** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

**HATFIELD** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **HATFIELD** fail to comply with any provisions of this CONSENT AGREEMENT, **HATFIELD** knowingly waives her rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations and, understandings:

1. **HATFIELD** is an independent social worker (I-0008032) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **HATFIELD** received her social work license on November 21, 1997.
2. While employed at Safe Haven, in Dayton, Ohio, **HATFIELD** returned to the residential facility after her regularly scheduled hours, on or about February 21, 2008, and verbally used derogatory language to staff. This action constitutes a violation of O.R.C. 4757.36 (A)(1) and O.A.C. 4757-5-02 (H)(2).
3. **HATFIELD** admits the allegation referenced in paragraph 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **HATFIELD** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **HATFIELD** must work under supervision for six (6) months with a minimum of one hour of face-to-face supervision per week or two hours of face-to-face supervision, two times per month, beginning on the date that the supervisor is approved. The supervisor must be pre-approved by the Board Deputy Director or his designee. The supervisor must submit monthly reports regarding the supervision. Supervision should focus on, but not be limited to, areas of concern, areas for improvement, record keeping practices, and ethical decision making. If **HATFIELD'S** supervisor is concerned with **HATFIELD'S** practice at any time the Board should be notified immediately. **HATFIELD** is responsible for the submission of the reports to the Board. All cost associated with the supervision is the responsibility of **HATFIELD**. Once **HATFIELD** successfully completes this supervision, **HATFIELD** must ensure verification of completion is sent to the attention of the Investigation Unit at the Board office.
2. **HATFIELD** must take an additional six (6) hours in social work ethics continuing education. All hours must be pre-approved by the Board's Deputy Director or his designee. Once **HATFIELD** successfully completes this continuing education, **HATFIELD** must send verification directly to the attention of the Investigation Unit at the Board office. The certificates verifying completion are due in the Board office no later than January 18, 2009. The credit earned from the workshops may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the continuing education are at the expense of **HATFIELD**.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **HATFIELD** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **HATFIELD** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

**HATFIELD** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

Consent Agreement between Susan Hatfield and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the BOARD may be required to provide HATFIELD'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its September, 2008, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

Susan Hatfield LISW      Kenneth E. Trivison  
Susan Hatfield, LISW      Kenneth E. Trivison, PCC, IMFT  
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

August 28, 2008  
Date

9/18/08  
Date

Michael Hochwalt  
Michael Hochwalt, Esq.  
Susan Hatfield's Attorney

William S. Wilburn, Esq., AAG  
Assistant Attorney General  
Counselor, Social Worker, Marriage and Family Therapist Board

August 28, 08  
Date

September 19, 2008  
Date