

ON SEPTEMBER 3, 2007, MS. BRADY WROTE A LETTER ADDRESSED " TO WHOM IT MAY CONCERN" WHERE SHE DISCUSSED A CLIENT BY NAME AND DISCUSSED ISSUES THAT HAD ARISEN IN THEIR PROFESSIONAL SESSIONS. MS. BRADY DID NOT HAVE THE CLIENT'S PERMISSION TO WRITE THIS LETTER. MS. BRADY'S ACTIONS CONSTITUTE A VIOLATION OF OAC 4757-5-02(D)(1). MS. BRADY COMPLETED THE TERMS OF HER CONSENT AGREEMENT 11/26/2008.

**CONSENT AGREEMENT  
BETWEEN  
CAROL J. BRADY  
AND THE**

**STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between CAROL J. BRADY, hereinafter, "**BRADY,**" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD,**" the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

**BRADY** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

**BRADY** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **BRADY** fail to comply with any provisions of this CONSENT AGREEMENT, **BRADY** knowingly waives her rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **BRADY** is an independent social worker (I-0003841) licensed to practice social work in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of social work as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **BRADY** received her independent social work license on May 14, 1988.
2. On September 3, 2007, **BRADY** wrote a letter addressed "To Whom It May Concern" where she discussed a client by name and discussed issues that had arisen in their professional sessions. **BRADY** did not have the client's permission to write this letter. **BRADY'S** actions constitute a violation of Ohio Revised Code Section 4757.36(A)(1) and

Ohio Administrative Code Section 4757-5-02(D)(1).

3. In the same letter discussed in paragraph #2, **BRADY** made inaccurate statements concerning the client. **BRADY** could have obtained the correct information by reviewing her casenotes concerning the client. **BRADY'S** actions fall below the standard of care required of a licensed independent social worker and constitute a violation of Ohio Revised Code 4757.36(A)(1) and Ohio Administrative Code 4757-5-02(A)(2)
4. **BRADY** admits the allegations referenced in paragraph 2 and 3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **BRADY** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **BRADY'S** license to practice social work (I-0003841) is Reprimanded.
2. **BRADY** must take ten (10) hours of continuing social work education in the area of professional ethics. These hours must be pre-approved in writing by the Board's Deputy Director or his designee. After **BRADY** completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. These hours must be completed and verification submitted no later than December 31, 2008. The credit earned from these hours may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the continuing education hours are at the expense of **BRADY**.

It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this CONSENT AGREEMENT, **BRADY** acknowledges that in the event the **BOARD**, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **BRADY** agrees that should the **BOARD** reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

**BRADY** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

Consent Agreement between Carol J. Brady and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the BOARD may be required to provide BRADY'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its September, 2008, meeting.

This Consent Agreement will become effective on the date signed by the Chair of the Board.

Carol Brady  
Carol Brady, LISW

9-17-08  
Date

Jeffrey M. Poth  
Jeffrey M. Poth, Esq.  
Counsel for Ms. Brady

7/28/08  
Date

Kenneth E. Trivison  
Kenneth E. Trivison, PCC, IMFT  
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

9/18/08  
Date

Peter R. Casey, IV, Esq.  
by Melissa Williams, Esq., AAG  
Peter R. Casey, IV, Esq.  
Assistant Attorney General  
Counselor, Social Worker, Marriage and Family Therapist Board

9-19-08  
Date