

Ms. Workman completed the terms of the consent agreement as of 11/15/2004

**CONSENT AGREEMENT  
BETWEEN  
WENDY L. WORKMAN  
AND THE  
STATE OF OHIO COUNSELOR AND SOCIAL WORKER BOARD**

This CONSENT AGREEMENT is entered into by and between WENDY L. WORKMAN, hereinafter, "**WORKMAN**", and the STATE OF OHIO COUNSELOR AND SOCIAL WORKER BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

**WORKMAN** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

**WORKMAN** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **WORKMAN** fail to comply with any provisions of this CONSENT AGREEMENT, **WORKMAN** knowingly waives her rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings.

1. **WORKMAN** is a professional clinical counselor (E-2930) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **WORKMAN** received her professional clinical counselor license on January 29, 1999.
2. **WORKMAN**, while employed by Comprehensive Behavioral Health Associates, Austintown, Ohio, terminated counseling services with clients improperly. Improper termination constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(B)(5)(a).
3. **WORKMAN** breached confidentiality by allowing an individual that was not an employee access to client records for the purpose of transcription without authorization by the client. Breaching confidentiality constitutes a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(B)(4).
4. **WORKMAN ADMITS** the allegations referenced in paragraphs 2-3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **WORKMAN** knowingly and voluntarily agrees with **BOARD** to the following terms and conditions:

1. **WORKMAN'S** license to practice counseling is hereby **REPRIMANDED**.
2. **WORKMAN** must complete 10 hours of continuing education in the area of professional ethics. The 10 CEU's will not count toward the 30 required for renewal. All 10 CEU's to fulfill the requirement must be approved by the investigative supervisor or his designee prior to **WORKMAN'S** enrollment. **WORKMAN** must submit verification of completion of all 40 CEU's prior to her January 29, 2005 renewal. Verification of completion is due at the Board office not later than January 29, 2005.
3. **WORKMAN** must be supervised by an individual pre-approved by the Board one hour for every 80 hours worked for a period of six (6) months. Supervision should focus on ethical decision-making and awareness of limitations. The approved supervisor must submit a report to the Board within two weeks of the date of completion of supervision. The report must detail topics of discussion of supervision sessions, improvements, deficiencies and any areas of concern. It is **WORKMAN'S** responsibility to ensure that the Board receives the report.
4. **WORKMAN** must submit a plan for termination of clients in case of emergency or medical condition that would preclude her from practicing. The Board must receive the report within one month of the enactment of this agreement.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **WORKMAN** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary actions or appeal by either party. **WORKMAN** agrees that should the **BOARD** reject the **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

If, following notice and an evidentiary hearing, not an Ohio Revised Code Chapter 119 hearing, **WORKMAN** is found by the **BOARD** to have violated any terms of this Consent Agreement, the **BOARD** may impose any penalty up to the including **REVOCATION** of **WORKMAN'S** professional clinical counselor license based solely upon a violation of this Consent Agreement. **WORKMAN** may not appeal this action.

**WORKMAN** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

05-14-2003 12:06pm From-LAW OFFICES

614-538-2905

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This CONSENT AGREEMENT shall be considered a public record as the term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC section 552a and 45 CFR part 61, the BOARD may be required to provide WORKMAN'S social security number to requesting governmental agencies.

The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its May 16, 2003, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the last signature below:

THE OHIO COUNSELOR AND SOCIAL WORKER BOARD

Wendy L. Workman PCC  
Wendy L. Workman, PCC

5-14-03  
Date

Elizabeth Y. Collis  
Elizabeth Y. Collis, Esq.  
Counsel for Ms. Workman

5/14/03  
Date

Frank O'Dell PCC  
For Frank O'Dell, PCC  
Chair, Counselor and Social Worker Board

5-16-03  
Date

Barbara Petrella  
Barbara Petrella, Esq.  
Assistant Attorney General  
Counselor and Social Worker Board

5-16-03  
Date