

**CONSENT AGREEMENT
BETWEEN
CHRISTINA GUZZO
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

REC'D CSWMFT BOARD
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This CONSENT AGREEMENT is entered into by and between **CHRISTINA GUZZO**, hereinafter, "**GUZZO**," and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**," the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

GUZZO hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

GUZZO is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, based on the Board's investigation, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **GUZZO** is a licensed professional counselor (C.1300290) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **GUZZO** received her professional counselor license on July 2, 2015.
2. In 2015 and 2016, while employed at a mental health agency in Warren, Ohio **GUZZO** overly shared aspects of her personal life with co-workers which made these co-workers very uncomfortable. **GUZZO'S** actions constitute a violation of Ohio Revised Code Section 4757.36(C)(1) and Ohio Administrative Code Section 4757-5-02(F).
3. In 2015 and 2016, while employed at a mental health agency in Warren, Ohio **GUZZO** blurred her professional boundaries with a client of an agency by showing the client a picture from her personal Facebook account. This would not have benefitted the

client. GUZZO'S actions constitutes a violation of Ohio Revised Code Section 4757.36(C)(1) and Ohio Administrative Code Section 4757-5-03(A).

4. GUZZO admits the allegations referenced in paragraphs 2-3 above.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, GUZZO knowingly and voluntarily agrees with the BOARD to the following terms and conditions:

1. GUZZO must be supervised in all aspects of her counseling practice and receive face to face supervision at the rate of one hour every 20 hours worked, based on a 40 hour work week, for a one-year period. If GUZZO is not working full time, this supervision requirement will be extended indefinitely until GUZZO completes the equivalent of one year of full time employment. GUZZO'S supervisor must be pre-approved by the Board. GUZZO'S supervisor must be an on-site supervisor at the agency where GUZZO is employed. All costs, if any, associated with the supervision are at GUZZO'S expense. The request for supervisor approval must be made in writing and include a copy of the supervisor's *curriculum vitae*. Supervision should focus on, but not limited to, ethical decision making, personal accountability, record keeping, professional boundaries and treatment issues.

Supervision should be considered training in nature and should not be limited to simply approving or denying case plans. GUZZO'S supervisor must submit reports every other month to the BOARD for the entire supervision period detailing topics discussed in supervision sessions, areas of concern, and areas of improvement and make a recommendation with regards to GUZZO'S suitability to practice.

It is GUZZO'S responsibility to ensure that the BOARD receives all supervision reports. If at any time GUZZO'S supervisor believes that GUZZO'S ability to practice as professional counselor is compromised, she/he must report this to the BOARD immediately. GUZZO'S failure to obtain the mandatory supervision at the required rate shall be considered non-compliant with this requirement.

2. GUZZO must take three (3) hours of continuing counselor education in the area of professional boundaries. These hours must be pre-approved in writing in advance by the Board's Deputy Director or his designee. After GUZZO completes these hours, she must submit a copy of her attendance certificate(s) to verify her attendance for these hours. These hours must be completed and verification submitted no later than September 16, 2018. The credit earned from these hours may not be used toward the thirty (30) hours of continuing education for license renewal. All costs associated with the CEUs are at the expense of GUZZO.

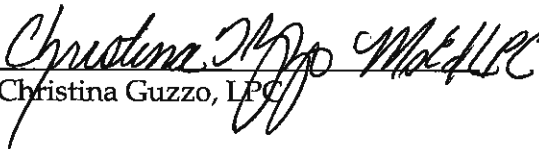
It is hereby agreed by and between both parties that this CONSENT AGREEMENT hereby settles all issues concerning this matter.

By her signature on this CONSENT AGREEMENT, GUZZO acknowledges that in the event the BOARD, in its discretion, does not approve this CONSENT AGREEMENT, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. MOORE agrees that should the BOARD reject this CONSENT AGREEMENT and if this case proceeds to hearing, she will assert no claim that the BOARD was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.


GUZZO hereby releases the members of the BOARD, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. All parties to this Consent Agreement understand that this information will be sent to the United States Department of Health and Human Services' National Practitioner Data Bank (NPDB), pursuant to Title IV of Public Law 99-660, the Healthcare Quality Improvement Act of 1986, as amended; Section 1921 of the Social Security Act; and Section 1128E of the Social Security Act, as amended by Section 221(a) of the Health Insurance Portability and Accountability Act of 1996. The BOARD shall incorporate this CONSENT AGREEMENT into a formal journal entry at its March 2018, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the BOARD Chair's signature below:


Christina Guzzo, LPC

2-26-18
Date


Erin Michel, MSW, LSW
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

3/15/18
Date