

Ms. Kavanaugh completed the terms of the consent agreement as of July 20, 2014.

**CONSENT AGREEMENT  
BETWEEN  
MARJORIE W. KAVANAUGH  
AND THE  
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND  
FAMILY THERAPIST BOARD**

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This CONSENT AGREEMENT is entered into by and between **MARJORIE W. KAVANAUGH**, hereinafter, "**KAVANAUGH**" and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**" the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated therein.

**KAVANAUGH** hereby acknowledges that she has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the BOARD or any of its members, employees or agents. **KAVANAUGH** is fully aware of her rights, including her right to be advised by counsel and her right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations and, understandings:

1. **KAVANAUGH** is a professional counselor (C-0004614) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Section 4757 and Ohio Administrative Code Chapter 4757. **KAVANAUGH** received her counselor license on September 21, 1991.
2. In August, 2011, **KAVANAUGH**, while in private practice in Beavercreek, prepared a custody recommendation/assessment without meeting with all parties involved. This action constitutes a violation of O.R.C. 4757.36 (C) (1), O.A.C 4757-6-01 (F), and 4757-5-02 (B).
3. **KAVANAUGH** admits the allegations referenced in paragraphs 2.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any other formal disciplinary proceedings, **KAVANAUGH** knowingly and voluntarily agrees with the **BOARD** to the following terms and conditions:

1. **KAVANAUGH'S** license to practice counseling (C-0004614) is **REPRIMANDED**.
2. **KAVANAUGH** must take six (6) hours in continuing education in ethics. The continuing education must be pre-approved by the Board's Deputy Director or his designee. Once **KAVANAUGH** successfully completes the hours, **KAVANAUGH** must send verification directly to the attention of the Investigation Unit at the Board office. The verification of completion is due in the Board office no later than October 15, 2012. The hours earned from the six continuing education hours may not be used toward the thirty (30) hours of continuing education required for license renewal. All costs associated with the course are at the expense of **KAVANAUGH**.
3. **KAVANAUGH** must be monitored in all aspects of her practice of counseling and receive face-to-face monitoring at the rate of one hour per every forty hours of work for a two (2) year period. **KAVANAUGH'S** monitor must be pre-approved by the **BOARD**, hold a professional clinical counselor license with the supervision designation and should not have a prior relationship with **KAVANAUGH**. If a previous relationship exists, **KAVANAUGH** must provide full disclosure of such a relationship in the request for monitor approval. All cost associated with monitoring will be at **KAVANAUGH'S** expense. The request for monitor approval must be made in writing include a copy of the monitor's vita. Monitoring should focus on, but not be limited to, ethical decision making, confidentiality, multiple relationships and standards of care. Monitoring should be considered training in nature and should not be limited to simply approving and denying case plans. **KAVANAUGH'S** monitor must submit quarterly reports to the **BOARD** for the entire period detailing topics discussed during monitoring sessions, areas of concern, areas of improvement and make a recommendation with regards to **KAVANAUGH'S** suitability to practice. However, if **KAVANAUGH'S** monitor is concerned with **KAVANAUGH'S** practice at any time during the probationary period the **BOARD** should be notified immediately. **KAVANAUGH** must submit a report upon completion of the monitoring period identifying how the monitoring has impacted ethical decision making, and areas of professional development. It is **KAVANAUGH'S** responsibility to ensure that the **BOARD** receives all monitoring reports.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By her signature on this **CONSENT AGREEMENT**, **KAVANAUGH** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **KAVANAUGH** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, she will assert no claim that the

Consent Agreement between Marjorie W. Kavanaugh and the State of Ohio Counselor, Social Worker, Marriage and Family Therapist Board

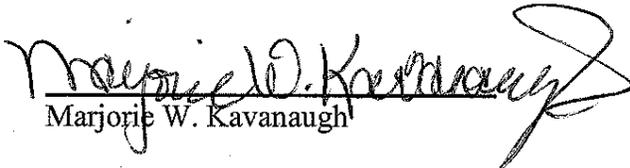
**BOARD** was prejudiced by its review and discussion of this CONSENT AGREEMENT or of any information relating thereto.

**KAVANAUGH** hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This CONSENT AGREEMENT shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq., the **BOARD** may be required to provide **KAVANAUGH'S** social security number to requesting governmental agencies.

The **BOARD** shall incorporate this CONSENT AGREEMENT into a formal journal entry at its July, 2012, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

  
Marjorie W. Kavanaugh

6/18/2012  
Date



Tommie L. Robertson, LIMFT  
Chair, Counselor, Social Worker,  
Marriage and Family Therapist Board

7-20-12  
Date



Melissa L. Wilburn, Esq.  
Assistant Attorney General  
Counselor, Social worker, Marriage and  
Family Therapist Board

7-19-2012  
Date