

CSWMFTB

2003 SEP 16 P 1:02

**CONSENT AGREEMENT
BETWEEN
LARRY E. KRIDLER
AND THE
STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND
FAMILY THERAPIST BOARD**

This CONSENT AGREEMENT is entered into by and between LARRY E. KRIDLER, hereinafter, "**KRIDLER**", and the STATE OF OHIO COUNSELOR, SOCIAL WORKER, MARRIAGE AND FAMILY THERAPIST BOARD, hereinafter "**BOARD**", the state agency charged with enforcing Chapter 4757 of the Ohio Revised Code and all rules promulgated thereunder.

KRIDLER hereby acknowledges that he has read and understands this CONSENT AGREEMENT and has voluntarily entered into it without threat or promise by the **BOARD** or any of its members, employees or agents.

KRIDLER is fully aware of his rights, including his right to be advised by counsel and his right to a hearing pursuant to Chapter 119 of the Ohio Revised Code on the issues which are the subject of this CONSENT AGREEMENT. Should **KRIDLER** fail to comply with any provisions of this CONSENT AGREEMENT, **KRIDLER** knowingly waives his rights under ORC Chapter 119.

This CONSENT AGREEMENT contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this CONSENT AGREEMENT.

This CONSENT AGREEMENT is entered into on the basis of the following stipulations, admissions and understandings:

1. **KRIDLER** is a professional counselor (C-3458) licensed to practice counseling in the State of Ohio, and is subject to the laws and rules of Ohio regulating the practice of counseling as outlined in Ohio Revised Code Chapter 4757 and Ohio Administrative Code Chapter 4757. **KRIDLER** received his professional counselor license on July 9, 1988.
2. **KRIDLER** was employed at Consolidated Care, Inc., West Liberty, Ohio as a mental health outpatient therapist. From about February 2003 through June 2003, **KRIDLER** made occasional inappropriate remarks, often of a sexual nature, to female clients and staff. These inappropriate comments constitute a violation of Ohio Revised Code Section 4757.36(A)(1) and Ohio Administrative Code Section 4757-5-01(B)(6).
3. **KRIDLER ADMITS** the allegations referenced in paragraphs 1-2 above but also states that he was never notified by his supervisor of any problems in supervision.

Wherefore, in consideration of the foregoing and mutual promises hereinafter set forth, and in lieu of any formal disciplinary proceedings, **KRIDLER** knowingly and voluntarily agrees with **BOARD** to the following terms and conditions:

1. **KRIDLER'S** license to practice counseling is hereby **REPRIMANDED**.
2. **KRIDLER** will take, at his own expense, 8 hours of continuing education workshops focused on sexual harassment issues. These workshops must be pre-approved by the **BOARD'S** Investigative Supervisor or his designee. These 8 hours will not count toward the thirty (30) continuing education hours needed for renewal of his counselor license. **KRIDLER** must send copies of his attendance certificates of these workshops upon completion to the Investigation Unit of the **BOARD**. **KRIDLER** will have until December 2005 to complete, and submit verification to the **BOARD** office, this requirement.

It is hereby agreed by and between both parties that this **CONSENT AGREEMENT** hereby settles all issues concerning this matter.

By his signature on this **CONSENT AGREEMENT**, **KRIDLER** acknowledges that in the event the **BOARD**, in its discretion, does not approve this **CONSENT AGREEMENT**, this settlement offer is withdrawn and shall be of no evidentiary value and shall not be relied upon or introduced in any disciplinary action or appeal by either party. **KRIDLER** agrees that should the **BOARD** reject this **CONSENT AGREEMENT** and if this case proceeds to hearing, he will assert no claim that the **BOARD** was prejudiced by its review and discussion of this **CONSENT AGREEMENT** or of any information relating thereto.

If, following notice and an evidentiary hearing, not an Ohio Revised Code Chapter 119 hearing, **KRIDLER** is found by the **BOARD** to have violated any terms of this Consent Agreement, the **BOARD** may impose any penalty up to and including **REVOCAION** of **KRIDLER'S** professional counselor license based solely upon a violation of this Consent Agreement. **KRIDLER** may not appeal this action.

KRIDLER hereby releases the members of the **BOARD**, its officers and employees, jointly and severally, from any and all liability arising from the matter within.

This **CONSENT AGREEMENT** shall be considered a public record as that term is used in Section 149.43 of the Ohio Revised Code. Pursuant to 42 USC Section 132a-73(b), 5 USC Section 552a, 45 CFR part 61, and Ohio Revised Code 3123.41 et seq, the **BOARD** may be required to provide **KRIDLER'S** social security number to requesting governmental agencies.

The **BOARD** shall incorporate this **CONSENT AGREEMENT** into a formal journal entry at its September, 2003, meeting.

This CONSENT AGREEMENT shall take effect upon the date of the Board Chair's signature below:

Larry E. Kridler, PC.
Larry E. Kridler, PC

9-15-03
Date

Counsel for Mr. Kridler

Date

Frank Z. O'Dell
Frank O'Dell, PCC
Chair, Counselor, Social Worker, Marriage and Family Therapist Board

9-19-03
Date

Barbara J. Petrella
Barbara Petrella, Esq.
Assistant Attorney General
Counselor, Social Worker, Marriage and Family Therapist Board

9-19-03
Date